

**FANSHAWE COLLEGE  
BOARD OF GOVERNORS' POLICY MANUAL**

***CATEGORY A – ENDS POLICY***

**TITLE: MEETING LABOUR MARKET NEEDS**

POLICY NUMBER: A-40

EFFECTIVE DATE: 2014 01 23

REFERENCE: 45004, 50204, 52306

**THE POLICY:**

1. Graduates will possess the skills necessary to satisfy current and future labour market needs of the communities served by the College.
  - 1.1 Appropriate skills are those that are assessed by employers as meeting their needs, including, but not limited to, having vocational skills, a global outlook, and the ability to think critically, communicate effectively, problem solve, work as team members and use technology effectively.
  - 1.2 Entrepreneurial skills self-assessed by students and graduates for those who are self-employed or involved in small/medium enterprises including self-reliance, ability to research start-up enterprise opportunities, the ability to develop and implement a start-up enterprise plan, and skills related to supporting the success of a start-up or small/medium enterprise.
  - 1.3 Communities served include Southwestern Ontario and strategic provincial, national, and international labour markets.

**MONITORING:**

The President shall provide the Board annually, prior to the presentation of the College's Strategic Plan, with a report on the College's performance with respect to providing graduates with the skills to satisfy current and future labour market needs of the communities that the College serves. Monitoring reports will identify current and future priorities and anticipated shifts over the next three to five years. Monitoring reports will also address the alignment of College programs with strategic provincial, national and international labour markets.