

College Policy Changes: **SEPTEMBER 2020**

College Policy Manual changes for September 30, 2020

P201: Early and Safe Return to Work

Amended (Sept. 17, 2020)

This policy was due for its regular five year review. In consultation with local 109 and 110 a few changes were made to this policy, including reference to the Occupational Health & Safety Act and changing the reference from Health Nurse to Occupational Health Nurse. Also, there were changes to section 3.5.1.4 as well as some cosmetic changes.

P202: Absence Management

Amended (Sept. 17, 2020)

This policy was due for its regular five year review. No substantive changes were incorporated, only minor cosmetic changes.

P204: Accommodation for Employees with Disabilities

Amended (Sept. 17, 2020)

This policy was due for its regular five year review. No substantive changes were incorporated, only minor cosmetic changes.

P209: Employee Health Records

Amended (Sept. 17, 2020)

This policy was due for its regular five year review. No substantive changes were incorporated, only minor cosmetic changes.

P213: Working Relationships

Amended (Sept. 17, 2020)

This policy was due for its regular five year review. No substantive changes were incorporated, only minor cosmetic changes.
