

Training for an Accessible Ontario

AODA Mandatory Training

Overview

The Accessibility for Ontarians with Disabilities Act, (AODA) became law in 2005. Under the legislation, the Government of Ontario developed mandatory accessibility standards that identify, remove and prevent barriers for people with disabilities. These standards are grouped together under the Integrated Accessibility Standards Regulation 191/11 (IASR). All employees, volunteers, contractors or others who provide goods, services or facilities on behalf of the College are required to complete training on the IASR and the *Ontario Human Rights Code*.

To ensure our training is current we use training modules provided by the Ontario Human Rights Commission and AccessForward.

Employees: AODA mandatory training is automatically assigned to all new employees on FanshaweLearns. This training is launched, completed and tracked within FanshaweLearns.
*Additional modules may be required.

Volunteers, Contractors and Others who provide goods, services or facilities on behalf of the College: AODA mandatory training can be accessed at the links provided with the course module description below. Complete the certificate version of The *Code* and AODA and complete the Certificate of Training for all the other mandatory modules and provide this documentation to the College manager responsible for your services. *Additional modules may be required. The Certificate of training can be accessed at
[https://www.accessforward.ca/resources/Sample%20Certificate%20of%20Training%20\(Appendix%20G\).pdf](https://www.accessforward.ca/resources/Sample%20Certificate%20of%20Training%20(Appendix%20G).pdf)

Mandatory Course Module Descriptions:

Working Together: The *Code* and the AODA

This module provides training on how the *Ontario Human Rights Code* and the AODA work together as it pertains to person with disabilities. Complete the Certificate version of the *Code* and the AODA training.
<http://www.ohrc.on.ca/en/learning/working-together-code-and-aoda/certificate-version>

General Requirements of the Integrated Accessibility Standards (IASR)

This module provides an introduction to the accessibility requirements and the requirements that are applicable to all the standards. <https://www.accessforward.ca/newado/grmodule/>

Customer Service Standards

This module covers the College's requirement to provide customer service in ways that are accessible to people with disabilities. <https://accessforward.ca/front/customerService/>

This document is available in an alternate format. aodacoordinator@fanshawec.ca

November 2019

Information and Communications Standards

This module covers the College's requirement to provide and receive information and communications in ways that are accessible to people with disabilities. <https://accessforward.ca/front/information/>

Accessibility Training for Educators

This module provides educators with accessibility awareness training related to accessible program or course delivery and instruction.

***Additional Course Module Descriptions:**

The following modules on the Employment Standards, Design of Public Spaces Standards and the Transportation Standards are part of the IASR and may be required based on the goods, services or facilities that you provide. Consult with your manager, or the College manager responsible for your services to determine if the modules are required. On completion of the appropriate modules please complete the Certificate of Training.

[https://www.accessforward.ca/resources/Sample%20Certificate%20of%20Training%20\(Appendix%20G\).pdf](https://www.accessforward.ca/resources/Sample%20Certificate%20of%20Training%20(Appendix%20G).pdf)

Employment Standards

This module covers the College's requirement for making employment practices accessibility to people with disabilities. <https://accessforward.ca/newado/esmmodule/>

Design of Public Spaces Standards

This module covers the College's requirement for specific features of our public spaces to make it accessible for people with disabilities. <https://accessforward.ca/newado/dpssmmodule/>

Transportation Standards

This model covers the requirement for transportation providers.

<https://accessforward.ca/newado/tsmodule/>

If you have any questions regarding the training, please contact your manager.

This document is available in an alternate format. aodacoordinator@fanshawec.ca

November 2019