

**FANSHAWE COLLEGE  
BOARD OF GOVERNORS' POLICY MANUAL**

***CATEGORY D - EXECUTIVE LIMITATIONS***

***TITLE: HEALTH AND SAFETY POLICY***

POLICY NUMBER: D-55

EFFECTIVE DATE: 2019 01 24

REFERENCE: 37404, 41004, 46809, 52510, 53408, 56601

**THE POLICY:**

1. The President is accountable for the health and safety performance of the College. In this regard, the President shall not fail to have in place a health and safety policy and related corporate health and safety management system including administrative and academic processes that demonstrate
  - 1.1. commitment to maintain a safe and healthy learning, living, working and playing environment;
  - 1.2. compliance with applicable legislation and regulations;
  - 1.3. identification of hazards and roles and responsibilities;
  - 1.4. awareness and training, risk mitigation and incident management; and
  - 1.5. leadership towards the implementation of current best practices including prevention of illnesses and injuries.

**MONITORING:**

1. The President shall present to the Board annually a monitoring report, which demonstrates compliance with this policy.
2. The President shall not fail to present to the Board any significant health and safety matters in a timely and accurate manner.

**DIRECTION TO THE BOARD:**

The Board will arrange for an independent audit of the College's health and safety policy and related corporate health and safety management system at least once every five years.