

Policy No. & Title: A136: ACADEMIC INTEGRITY

Policy Sponsor: Sr. Vice-President Academic

Reference Cttee: College Council

Effective: 2021-09-01

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1. PURPOSE

The purpose of this policy is to clarify academic, behavioural expectations and prohibited academic conduct, sustain a learning environment that is based on academic integrity, and protect the reputation of Fanshawe College credentials.

2. DEFINITIONS

Academic Integrity: The practice of holding oneself and others accountable for performing all academic work in an honest and ethical manner.

Academic Offence: Obtaining or attempting to obtain unfair advantage or credit for academic work for oneself or others by dishonest means. This act can be intentional or unintentional. For a list of offences, see Procedure A: Investigating and Processing Academic Offences.

Academic Work: Tasks to be performed by students in fulfillment of a course or program requirement at the College. Examples include, but are not limited to, quizzes, tests, examinations, case studies, assignments, reports, essays, presentations, labs, projects, in-class work, placements, and practical assessments.

College Community: Includes, but are not limited to, employees, students, members of the Board of Governors, members of committees established by the College, volunteers, contractors, individuals providing service or research, individuals who use/rent College facilities, visitors, applicants, and/or guests.

Procedural Fairness: The decision-making process that ensures that the students have a fair opportunity to make their case to a College decision-maker or Committee of Review.

3. POLICY

Fanshawe College's mission is to provide pathways to success, an exceptional learning experience and a global outlook to meet student and employer needs. Academic integrity in all academic work is essential for the College to achieve this mission. Academic offences violate academic integrity.

3.1. Principles

- 3.1.1. Maintaining an environment that supports academic integrity is a shared responsibility among all members of the College community who are responsible for knowing and complying with this policy. The College is responsible for supporting students and faculty members by providing training and education related to academic integrity.
- 3.1.2. Students who commit academic offences are penalized in accordance with this policy and its procedures. Students have the right to appeal decisions related to academic offences under Policy A128: Student Appeals and its principle of procedural fairness.
- 3.1.3. The College acknowledges the confidential nature of the academic offences and appeals processes and the relevant academic manager only shares information regarding individual cases with those necessary to support each process.
- 3.1.4. Threats or retaliation against members of the College community, including students, who participate in the administration of this policy are not tolerated. Such incidents are responded to under Policies A130: Student Code of Conduct and P208: Respectful College Community and Prevention of Harassment and Discrimination.
- 3.1.5. Documented accommodations and their use in completing academic work approved under Policy A101: Accommodation of Applicants and Students with Disabilities will not be considered violations of this policy.

3.2. Administration

- 3.2.1. Associated addenda to this policy may be amended by authority of the Policy Sponsor.

4. REFERENCES

College Policies

A101: Accommodation of Applicants and Students with Disabilities

A106: Academic Withdrawal and Termination

A108: Admission of Students to Post-Secondary Programs

A128: Student Appeals

A130: Student Code of Conduct

P208: Respectful College Community and Prevention of Harassment and Discrimination

5. ADDENDA

Procedure A: INVESTIGATING AND PROCESSING ACADEMIC OFFENCES

Standard 1: SUGGESTED WORDING FOR STUDENT NOTIFICATIONS

Policy No. & Title: A136: ACADEMIC INTEGRITY

Addendum: **Procedure A: INVESTIGATING AND PROCESSING ACADEMIC OFFENCES**

Issued by: Sr. Vice-President Academic

Effective: 2021-09-01

1. PURPOSE

The purpose of this document is to establish how academic offences are investigated and processed at Fanshawe College.

2. DEFINITIONS

Academic Offences Form: The College's official record of an academic offence. The form is available from the Registrar. It has three copies: one copy will be provided to the Registrar, one copy will be provided to the student's Academic Manager, and one copy will be provided to the student.

Academic Manager: A College manager or designate who has the delegated authority to review and make determinations about academic offences.

Consequential Action: A documented action taken by a faculty member after a student receives a Formal Warning. A Consequential Action does not count towards the three Penalties a student may accrue.

Manager, Academic Integrity: A role that provides resources and guidance to faculty and students about academic integrity at the College.

Penalty: An action taken by a faculty member in response to a student's Academic offence. A student may only accrue three Penalties.

Formal Warning: Cautionary advice given to a student by a faculty member to support them to demonstrate academic integrity. This action must be documented and may only be issued to a student once. A Formal Warning may result in a Consequential Action, which does not count towards the three Penalties a student may accrue.

3. ACADEMIC OFFENCES

Academic offences include, but are not limited to, committing the following acts:

1. The student commits plagiarism, which means taking credit for another person's work.

Examples of plagiarism include, but are not limited to, the following acts:

- a. The student submits another person's work as their own academic work.
- b. The student does not credit the original source of ideas, images, information, quotations, or other intellectual property.
- c. The student submits electronic files or data created by another person without the instructor's permission.

- d. The student submits academic work from another course without the instructor's permission.
2. The student acts to assist or facilitate an academic offence.
3. The student misrepresents the reasons for a missed evaluation or deadline extension.
4. The student allows another person to complete the student's academic work, excluding quizzes, tests, and examinations (see #11).
5. The student copies from another person during a quiz, test, or examination.
6. The student participates in activities, in person or electronically, that are not permitted in the preparation or completion of academic work.
7. The student uses material, resources, or technologies that are not permitted in the preparation or completion of academic work.
8. The student possesses or uses material, resources, or technologies that are not permitted in a quiz, test, or examination.
9. The student improperly obtains any evaluation prior to the date and time scheduled for the evaluation.
10. The student alters or falsifies academic records in any way or submits false documentation for academic purposes.
11. The student allows another person to take a quiz, test, or examination in the student's place.

4. INVESTIGATING ACADEMIC OFFENCES

The table below outlines the actions required by members of the College community who suspect a student of committing an academic offence.

| PARTY | ACTION | TIME LIMIT |
|-------------------|---|---|
| Faculty member | <ul style="list-style-type: none"> <input type="checkbox"/> Gather information about the suspected academic offence. <input type="checkbox"/> Determine which offence is suspected, referring to Section 3. <input type="checkbox"/> Whenever possible, discuss the suspected offence with the student. <input type="checkbox"/> Determine whether the offence occurred. <ul style="list-style-type: none"> <input type="checkbox"/> If no: No further action is required. <input type="checkbox"/> If yes: <ul style="list-style-type: none"> <input type="checkbox"/> Contact Records at records@fanshawec.ca for the student's penalty history. <input type="checkbox"/> Continue to Section 5. If needed, consult with the Academic Manager. <p>The Manager, Academic Integrity, is available to Faculty members for consultation at any step in the process.</p> | 5 business days from initial suspicion* |
| Other individuals | <ul style="list-style-type: none"> <input type="checkbox"/> Gather information about the suspected academic offence. <input type="checkbox"/> Inform the appropriate faculty member of the suspected offence, who will take action as outlined above. | Immediately |

** This time limit could be extended to accommodate extenuating circumstances at the discretion of the appropriate Dean or designate.*

5. PROCESSING ACADEMIC OFFENCES

5.1. The Process

Processing academic offences is based on the student's penalty history and the severity of the offence committed. This process is outlined in the tables on the following pages. The titles of these tables are:

- A. NO PREVIOUS FORMAL WARNINGS OR PENALTIES DOCUMENTED
- B. ONE FORMAL WARNING DOCUMENTED
- C. ONE PENALTY DOCUMENTED
- D. TWO PENALTIES DOCUMENTED

To use this section, go to the table that applies to the student's academic offence history that was retrieved from Office of the Registrar (see Section 4). In each of the tables, actions are listed for each party. Formal Warning/penalty options for each offence and descriptions of the penalties are outlined in Sections 5.2 and 5.3, respectively.

A student's first offence may result in a Formal Warning (with or without a Consequential Action) or a penalty; a maximum of one Formal Warning is permissible per student. A Formal Warning is cautionary advice given to the student to demonstrate academic integrity. Faculty have the discretion to use a Formal Warning to educate the student about academic integrity when they believe a penalty is not warranted for the offence.

Formal Warnings must be documented with the Office of the Registrar and may also have Consequential Actions for the student. See Section 5.2 for which offences may result in a Formal Warning and the Consequential Action that may be taken.

Consequential Actions may only be applied when a Formal Warning is documented with The Office of the Registrar. A Penalty is a disciplinary measure imposed on the student. Penalties increase in severity for subsequent academic offences.

A Formal Warning, if issued, is one of four documented offences that a student may accrue; the fourth and final penalty is expulsion. If a Formal Warning is not issued, the student may accrue three penalties; the third and final penalty is expulsion. For the sake of clarity, the progression may follow one of two paths:

1. Formal Warning Issued

- Formal Warning
- Penalty
- Penalty
- Penalty (This penalty is expulsion)

2. No Warning Issued

- Penalty
- Penalty
- Penalty (This penalty is expulsion)

Both the Formal Warning and Penalties are documented with the Office of the Registrar using the Academic Offences Form. See Guideline A for suggested wording for Formal Warning or Penalty email notifications to the student.

The student is allowed to attend class(es) while the academic offence is being processed.

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| A. NO PREVIOUS FORMAL WARNINGS or PENALTIES DOCUMENTED | | |
|--|---|--|
| <i>If no Formal Warning or Penalty is on file at the Office of the Registrar, then do the following:</i> | | |
| PARTY | ACTION | TIME LIMIT |
| Faculty member | <ul style="list-style-type: none"> <input type="checkbox"/> Identify Formal Warning/Penalty options in Section 5.2. <ul style="list-style-type: none"> <input type="checkbox"/> For Academic Offence category 1, 2, 3, 6, or 7 (described in Section 3, pp. 3-4), determine whether a Formal Warning with optional Consequential Action or one of the Penalty options is appropriate. <input type="checkbox"/> For Academic Offence category 4, 5, or 8 (described in Section 3, pp. 3-4), determine the Penalty. <input type="checkbox"/> For Academic Offence category 9, 10, or 11 (described in Section 3, pp. 3-4), the Penalty may be expulsion. Consult with the student's Academic Manager to determine the Penalty. If recommending expulsion, go to Table D. <input type="checkbox"/> If recommending that the student receive a failing grade (F) in the course, consult with the Academic Manager. <input type="checkbox"/> Complete the Academic Offences Form and provide a copy to: <ul style="list-style-type: none"> <input type="checkbox"/> The student – the Academic Offences Form is an attachment sent by email that notifies the student that the Penalties increase in severity for subsequent academic offences and advise the student to complete the College's academic integrity learning module (see Guideline A for notification email wording). <input type="checkbox"/> The Academic Manager <input type="checkbox"/> The Manager, Academic Integrity <input type="checkbox"/> The Office of the Registrar <p>The Manager, Academic Integrity, is available to Faculty members for consultation at any step in the process.</p> | <p>5 business days from the date of confirming offence</p> <p>(refer to Section 4)</p> |

| B. ONE FORMAL WARNING DOCUMENTED or NO PENALTIES DOCUMENTED <i>If the Office of the Registrar indicates that the student's Penalty history already includes one documented Formal Warning, then do the following:</i> | | |
|---|--|---|
| PARTY | ACTION | TIME LIMIT |
| Faculty member | <ul style="list-style-type: none"> <input type="checkbox"/> Identify Penalty options in Section 5.2. <ul style="list-style-type: none"> <input type="checkbox"/> For Academic Offence category 1, 2, 3, 4, 5, 6, 7, or 8 (described in Section 3, pp. 3-4), determine the Penalty. <input type="checkbox"/> For Academic Offence category 9, 10, or 11 (described in Section 3, pp. 3-4), the Penalty may be expulsion. Consult with the student's Academic Manager to determine penalty. If recommending expulsion, go to Table D. <input type="checkbox"/> If recommending that the student receive a failing grade (F) in the course, consult with the Academic Manager. <input type="checkbox"/> Complete the Academic Offences Form and provide a copy to: <ul style="list-style-type: none"> <input type="checkbox"/> The student – the Academic Offences Form is an attachment sent by email that notifies the student that the Penalties increase in severity for subsequent academic offences and advise the student to complete the College's academic integrity learning module (see Guideline A for notification email wording). <input type="checkbox"/> The Academic Manager <input type="checkbox"/> The Manager, Academic Integrity <input type="checkbox"/> Office of the Registrar <p>The Manager, Academic Integrity, is available to Faculty members for consultation at any step in the process.</p> | 5 business days from the date of confirming offence (refer to Section 4) |

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| C. ONE PENALTY DOCUMENTED | | |
|---|---|---|
| <i>If one Penalty is on file at the Office of the Registrar, then do the following:</i> | | |
| PARTY | ACTION | TIME LIMIT |
| Faculty member | <ul style="list-style-type: none"> <input type="checkbox"/> Prepare the Academic Offences Form. Penalty indicated in Section D will be the Faculty member’s recommended Penalty. <input type="checkbox"/> Provide the Academic Manager with: <ul style="list-style-type: none"> <input type="checkbox"/> The email from the Office of the Registrar indicating the student’s Penalty history. <input type="checkbox"/> The prepared Academic Offences Form. <p>The Manager, Academic Integrity, is available to Faculty members for consultation at any step in the process.</p> | 5 business days from the date of confirming offence (refer to Section 4) |
| Academic manager | <ul style="list-style-type: none"> <input type="checkbox"/> Identify Penalty options in Section 5.2. <ul style="list-style-type: none"> <input type="checkbox"/> For Academic Offence category 1, 2, 3, 4, 5, 6, 7, or 8 (described in Section 3, pp. 3-4), determine the Penalty. <input type="checkbox"/> For Academic Offence category 9, 10, or 11 (described in Section 3, pp. 3-4), the Penalty may be expulsion. If recommending expulsion, go to Table D. <input type="checkbox"/> Approve or change the Penalty indicated in Section D and sign off in Section E of the Academic Offences Form and provide a copy to: <ul style="list-style-type: none"> <input type="checkbox"/> The student – the Academic Offences Form is an attachment sent by email that notifies the student that the Penalties increase in severity for subsequent academic offences and advise the student to complete the College’s academic integrity learning module (see Guideline A for notification email wording). <input type="checkbox"/> The School’s office <input type="checkbox"/> The Manager, Academic Integrity <input type="checkbox"/> The Office of the Registrar <p>The Manager, Academic Integrity, is available to Academic managers for consultation at any step in the process.</p> | 10 business days from the date of notification from the faculty member* |

** This time limit could be extended to accommodate extenuating circumstances at the discretion of the appropriate Dean; Senior Vice-President, Academic Services; or designate.*

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| D. TWO PENALTIES DOCUMENTED | | |
|--|--|---|
| <i>If two Penalties are on file at the Office of the Registrar, then do the following:</i> | | |
| PARTY | ACTION | TIME LIMIT |
| Faculty member | <ul style="list-style-type: none"> <input type="checkbox"/> Prepare the Academic Offences Form. Penalty indicated in Section D will be the Faculty member’s recommended Penalty. <input type="checkbox"/> Provide the Academic Manager with: <ul style="list-style-type: none"> <input type="checkbox"/> The email from the Office of the Registrar indicating the student’s Penalty history. <input type="checkbox"/> The prepared Academic Offences Form. <p>The Manager, Academic Integrity, is available to Faculty members for consultation at any step in the process.</p> | 5 business days from the date of confirming offence (refer to Section 4) |
| Academic manager | <ul style="list-style-type: none"> <input type="checkbox"/> Provide the appropriate Dean, with: <ul style="list-style-type: none"> <input type="checkbox"/> The email from the Office of the Registrar indicating the student’s Penalty history. <input type="checkbox"/> The prepared Academic Offences Form. <input type="checkbox"/> A recommendation to approve or change the Penalty indicated in Section D. <p>The Manager, Academic Integrity, is available to Academic managers for consultation at any step in the process.</p> | 10 business days from the date of notification from the faculty member* |
| Appropriate Dean or designate | <ul style="list-style-type: none"> <input type="checkbox"/> Determine whether the Penalty of expulsion is appropriate. <ul style="list-style-type: none"> <input type="checkbox"/> If no: <ul style="list-style-type: none"> <input type="checkbox"/> Approve or change the Penalty in Section D and sign off in Section E of the Academic Offences Form and provide a copy to: <ul style="list-style-type: none"> <input type="checkbox"/> The student - the Academic Offences Form is an attachment sent by email that notifies the student that the Penalties increase in severity for subsequent academic offences and advise the student to complete the College’s academic integrity learning module (see Guideline A for notification email wording). <input type="checkbox"/> The Academic Manager <input type="checkbox"/> The Manager, Academic Integrity <input type="checkbox"/> The Office of the Registrar | 10 business days from the date of notification from the Academic Manager* |

| D. TWO PENALTIES DOCUMENTED | | |
|--|--|---|
| <i>If two Penalties are on file at the Office of the Registrar, then do the following:</i> | | |
| | <ul style="list-style-type: none"> <input type="checkbox"/> If yes: <ul style="list-style-type: none"> <input type="checkbox"/> Provide the Senior Vice President, Academic Services, with: <ul style="list-style-type: none"> <input type="checkbox"/> The email from the Office of the Registrar indicating the student's Penalty history. <input type="checkbox"/> The prepared Academic Offences Form. <p>The Manager, Academic Integrity, is available to Deans for consultation at any step in the process.</p> | |
| Senior Vice-President, Academic Services | <ul style="list-style-type: none"> <input type="checkbox"/> Determine whether the Penalty of expulsion is appropriate. <input type="checkbox"/> Complete the Academic Offences Form by indicating Expulsion as the Penalty in Section D and signing off in Section E. <input type="checkbox"/> Provide the completed Academic Offences Form to: <ul style="list-style-type: none"> <input type="checkbox"/> The Academic Manager <input type="checkbox"/> The Manager, Academic Integrity <input type="checkbox"/> The Office of the Registrar (including the student's copy) | 10 business days from the date of notification from the appropriate Dean* |
| Registrar | <ul style="list-style-type: none"> <input type="checkbox"/> Inform the student about the expulsion Penalty and its conditions (see Guideline A). <input type="checkbox"/> Provide the student with the completed Academic Offences Form. | 10 business days from the date of notification from the Senior Vice-President, Academic Services* |

** This time limit could be extended to accommodate extenuating circumstances at the discretion of the appropriate Dean; Senior Vice-President, Academic Services; or designate.*

5.2. Formal Warning/Penalty Options for each Academic Offence

Formal Warning/Penalty options for each of the 11 academic offences are outlined in the table below. In instances when the student has one Penalty documented, the Penalty chosen must be more severe than the Penalty previously applied. The third Penalty is expulsion, at the recommendation of the appropriate Dean and Senior Vice-President, Academic Services. Where a Formal Warning is issued to a student, a Consequential Action may be applied per Section 5.3 below.

Refer to Section 5.4 for a complete description of the Penalties for Academic Offences referenced in the table. *(Continued on next page)*

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| ACADEMIC OFFENCE | OPTIONS |
|--|--|
| <p>1. The student commits plagiarism, which means taking credit for another person's work. Examples of plagiarism include, but are not limited to, the following acts:</p> <ol style="list-style-type: none"> The student submits another person's work as his or her own academic work. The student does not credit the original source of ideas, images, information, quotations, or other intellectual property. The student submits electronic files or data created by another person without the instructor's permission. The student submits academic work from another course without the instructor's permission. | <ul style="list-style-type: none"> • Formal Warning • Re-do work • Mark of zero • Fail course |
| <p>2. The student acts to assist or facilitate an academic offence.</p> | <ul style="list-style-type: none"> • Formal Warning • Re-do work • Mark of zero • Fail course • Suspension • Expulsion |
| <p>3. The student misrepresents the reasons for a missed evaluation or deadline extension.</p> | <ul style="list-style-type: none"> • Formal Warning • Mark of zero • Fail course |
| <p>4. The student allows another person to complete the student's academic work, excluding quizzes, tests, and examinations (See #11).</p> | <ul style="list-style-type: none"> • Re-do • Mark of zero • Fail course |
| <p>5. The student copies from another person during a quiz, test, or examination.</p> | <ul style="list-style-type: none"> • Mark of zero • Fail course • Suspension |
| <p>6. The student participates in activities, in person or electronically, that are not permitted in the preparation or completion of academic work.</p> | <ul style="list-style-type: none"> • Formal Warning • Mark of zero • Fail course • Suspension |
| <p>7. The student uses material, resources, or technologies that are not permitted in the preparation or completion of academic work.</p> | <ul style="list-style-type: none"> • Formal Warning • Mark of zero • Fail course • Suspension |
| <p>8. The student possess or uses material, resources, or technologies that are not permitted in a quiz, test, or examination.</p> | <ul style="list-style-type: none"> • Mark of zero • Fail course • Suspension |

| ACADEMIC OFFENCE | OPTIONS |
|---|--|
| 9. The student improperly obtains any evaluation prior to the date and time scheduled for the evaluation. | <ul style="list-style-type: none"> • Fail course • Suspension • Expulsion |
| 10. The student alters or falsifies academic records in any way or submits false documentation for academic purposes. | <ul style="list-style-type: none"> • Fail course • Suspension • Expulsion |
| 11. The student allows another person to take a quiz, test, or examination in the student's place. | <ul style="list-style-type: none"> • Suspension • Expulsion |

5.3. Consequential Actions

The following actions may be taken when issuing a Formal Warning to a student:

| DESCRIPTION |
|--|
| Review and/or complete the Academic Integrity Module again |
| Attend appropriate workshop |
| Attend meeting with appropriate Library Learning Commons staff for specific assistance |
| Re-do work |
| Reduced marks |
| Mark of zero on applicable portion of rubric/compromised portion of assignment or test |
| Mark of zero on assignment or test in its entirety |

5.4 The Penalties

The following Penalties may be applied:

| REFERENCE | DESCRIPTION |
|--------------|--|
| Re-do work | The student re-does or resubmits the same or alternative academic work that demonstrates Academic Integrity. In such cases, the grade or mark given for the repeat or resubmission may be reduced at the discretion of the faculty member. |
| Mark of zero | The student receives a mark of zero for the academic work with no opportunity to resubmit. This penalty may result in failure of the course. |
| Fail course | The student receives a failing grade (F) for the course. This Penalty is imposed only following consultation with the Academic Manager. |
| Suspension | The student is suspended immediately from the College until at least the end of the current semester but not more than one calendar year. This Penalty results in |

| REFERENCE | DESCRIPTION |
|---------------------|---|
| | automatic failing grades (F) in all courses in which the student is registered and fees are not refunded for that semester, as stated in Policy A106: Academic Withdrawal and Termination. |
| Expulsion | The student is expelled from the College. This Penalty is reported on the student's permanent record and any Statement of Academic Achievement. This Penalty results in automatic failing grades (F) in all courses in which the student is registered and fees are not refunded for that semester, as stated in Policy A106: Academic Withdrawal and Termination. This Penalty is imposed only by the Senior Vice-President, Academic Services, on the recommendation of the appropriate Dean or designate. For information on re-admission to the College, see Policy A108: Admission of Students to Post-Secondary Programs. |
| Rescind credentials | The student's credentials, including certificates, diplomas or degrees that were acquired through the commission of a serious breach of one or more Academic Offences are rescinded. This Penalty is imposed only by the Senior Vice President, Academic Services, on the recommendation of the Academic Manager and the Faculty Member. See Section 5.4 for more information on how to apply this penalty. |

5.4. Rescinding of Credentials

A Penalty to rescind credentials may be recommended by a current or former student's Academic Manager to the Senior Vice-President, Academic Services. This recommendation is made only after significant information is discovered that the credentials in question were predominantly obtained by the commission of a serious breach of one or more Academic Offences. The Senior Vice-President, Academic Services, decides whether to rescind the student's credentials.

5.5. Retention of Records

Documentation in a student's Academic Offence file is retained by the Office of the Registrar for a minimum of five years from the last documented Offence. After this five-year period, subject to any College policy or legal action to the contrary, a student may apply to the Office of the Registrar to have all Academic Offence documentation contained in the student's Academic Offence file removed. However, Penalties reported on the student's permanent record remain in place and in effect.

6. APPEALS

Students may appeal Penalties applied to them in accordance with Policy A128: Student Appeals.

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Policy No. & Title: A136: ACADEMIC INTEGRITY

Addendum: **Standard 1: SUGGESTED WORDING FOR STUDENT NOTIFICATIONS**

Issued by: Sr. Vice-President Academic

Effective: 2021-09-01

The process for Policy A136: Academic Integrity requires that students who have committed an Academic Offence be 1) advised that Penalties increase for subsequent Offences and 2) advised to complete an academic integrity learning module. A brief, factual message can be emailed to students to document compliance with the process. Suggested wording is provided below.

For FORMAL WARNINGS:

- To be sent by Faculty member

This is to confirm that you have committed the following Academic Offence: [ADD OFFENCE from list in Section 3. In accordance with Policy A136: Academic Integrity, you have received a Formal Warning, which will be kept on record by the College. Please know that this information will not appear on your transcript. Any subsequent Academic Offence will result in a Penalty based on both your Offence history and the seriousness of the Offence. To ensure you are aware of the College's expectations for Academic Integrity, please review the academic integrity learning module provided by your School or by the College. Students have the right to access the appeal process 7 business days after being notified of an Academic Offence as per Policy A128: Student Appeals. Please note that reasonable grounds are required in order to pursue an Appeal. Reasonable grounds include Merit of Work, Procedural Error, Any Other Unfair Treatment, and Compassionate Grounds.

There are many resources available to you including:

1. The Library Learning Commons for workshops and additional information on Academic Integrity.
2. The Academic Integrity Manager to discuss any outstanding questions, provide clarification on the Academic Offence, and discuss the appeal process.
3. The Office of the Ombuds to discuss the issues and the appeal process.
4. The Fanshawe Student Union for support to prepare an Appeal packages and any support during the appeal process.

A scanned or digital copy of the completed Academic Offences Form is attached.

For PENALTIES (except suspension and expulsion):

- To be sent by Faculty member (first penalty)
- To be sent by Academic Manager (second penalty)

This is to confirm that you committed the following Academic Offence: [ADD OFFENCE from list in Section 3. In accordance with Policy A136: Academic Integrity, you have received [insert Penalty]; as this is your [first/second] Offence it will be kept on record by the College. Any subsequent Academic Offence will result in a Penalty based on both your Offence history and the seriousness of the Offence. Please be aware that a third Offence may lead to expulsion. To ensure you are aware of the College's expectations for Academic Integrity, please review the academic integrity learning module provided by your School or by the College. Students have the right to access the appeal process within 7 business days of being notified of an Academic Offence as per Policy A128: Student Appeals. Please note that reasonable grounds are required in order to pursue an Appeal. Reasonable Grounds include: Merit of Work, Procedural Error, Any Other Unfair Treatment, and Compassionate grounds.

There are many resources available to you including:

1. The Library Learning Commons for workshops and additional information on Academic Integrity.
2. The Academic Integrity Manager to discuss any outstanding questions, provide clarification on the Academic Offence, and discuss the appeal process.
3. The Office of the Ombuds to discuss the issues and the appeal process.
4. The Fanshawe Student Union for support to prepare appeal packages and any support during the appeal process.

A scanned or digital copy of the completed Academic Offences Form is attached.

For PENALTY of SUSPENSION

- To be sent by appropriate Dean or designate

The College confirms that you committed the following Academic Offence: [ADD OFFENCE from list in Section 3]. In accordance with Policy A136: Academic Integrity, you have received a Penalty of suspension. Suspension from the College is immediate until at least the end of the current semester but not more than one calendar year. This Penalty results in automatic failing grades (F) in all courses in which you are registered and fees are not refunded for this semester as stated in Policy A106: Academic Withdrawal and Termination.

This Academic Offence and Penalty will be kept on record by the College. This is your [FIRST/SECOND] Penalty. Any subsequent Academic Offence will result in a more severe Penalty based on both your Offence history and the seriousness of the Offence. The third Penalty is expulsion. To ensure you are aware of the College's expectations for Academic Integrity, please review the academic integrity learning module provided by your School or by the College. Students have the right to appeal decisions related to Academic Offences within 7 business days under Policy A128: Student Appeals.

AS NEEDED: A scanned copy of the completed Academic Offences Form is attached.

For PENALTY of EXPULSION

- To be sent by the Office of the Registrar

The College confirms that you committed the following Academic Offence: [ADD OFFENCE from list in Section 3]. In accordance with Policy A136: Academic Integrity, you have received a Penalty of expulsion. Expulsion from the College is reported on your permanent record and any Statement of Academic Achievement. This Penalty results in automatic failing grades (F) in all courses in which you are registered and fees are not refunded for that semester as stated in Policy A106: Academic Withdrawal and Termination. This Penalty is imposed only by the Senior Vice-President, Academic Services, on the recommendation of the student's Academic Manager and the faculty member. For information on re-admission to the College, see Policy A108: Admission of Students to Post-Secondary Programs. Students have the right to appeal decisions related to academic offences within 7 business days under Policy A128: Student Appeals.

AS NEEDED: A scanned copy of the completed Academic Offences Form is attached.

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