

College Policy Changes: APRIL 2022

College Policy Manual changes for April 1, 2022

P101: Corporate Health and Safety

Reviewed (Feb. 23, 2022) **effective April 1, 2022**

This policy underwent its annual review. No changes were made.

P103: Safe College Campus

Reviewed (Feb. 23, 2022) **effective April 1, 2022**

This policy underwent its annual review. No changes were made.

P104: Sexual Violence and Sexual Assault

Amended (Feb. 23, 2022) **effective April 1, 2022**

This policy underwent its annual review. Changes reflect language directed by the Ministry of Colleges and Universities (MCU) as a result of consultations which took place in August 2021. On September 16, 2021, MCU announced regulatory changes to support postsecondary students reporting sexual violence or harassment. As a result, O. Reg. 131/16 (Sexual Violence at Colleges and Universities), made under the Ministry of Training, Colleges and Universities Act was amended. Language in this policy was added in section 5/Reporting and Responding to Sexual Violence and section 6/Complaint Process and Investigation, to ensure complainants are not subject to unwarranted discipline or irrelevant questions during the reporting, complaint and investigation process. Our current practices are compliant with these changes.



P208: Respectful College Community and Prevention of Harassment and Discrimination

Amended (Feb. 23, 2022) **effective April 1, 2022**

This policy was due for its annual review. Changes included an update to the frequency of mandatory training, and modifications under section 10.4 -Investigation, Report, Summary of Findings and Disposition. Other minor cosmetic changes were made.

College Policy Manual changes for April 26, 2022

1-F-06:

Rescinded (March 31, 2022)

Replaced with policy C208 College Location Closures and Hours.

1-F-10:

Rescinded (March 31, 2022)

Replaced with policy C208 College Location Closures and Hours.

C201: College Art Collection

Amended (March 31, 2022)

This policy was due for its regular review. Edits to the policy were minor in nature and generally reflect changes in the titles and/or departments.

C202: Acceptable Use of College Technology

Amended (March 31, 2022)

This policy was due for its regular review. Edits to the policy were minor in nature and generally reflect changes in the titles and/or departments. Canada's Anti-Spam Legislation requirements to email communications originating from the College have been included.

C203: Parking and Traffic

Amended (March 31, 2022)

This policy was due for its regular review. Edits to the policy were minor in nature and generally reflect changes in the titles and/or departments. Adjustment of parking lot payment options and changes to the permit parking renewal process have been included.

C208: College Location Closures and Hours

New (March 31, 2022)

Portions of this new policy have come from legacy policies (1-F-06 and 1-F-10). Beneficial information and processes from these two policies have been reviewed and modernized for currency and new requirements.

P105: Covid-19 Vaccinations

Suspended (March 29, 2022) **effective April 30, 2022**

Policy P105 was developed in response to Ontario Public Health directives to the post-secondary sector which have since been rescinded. P105 will be suspended as of April 30th but remain available for reactivation should the College receive future similar directives.

TOR35: Fanshawe Toronto – Executive Steering Committee

New (March 28, 2022)

TOR36: Fanshawe Toronto – Operational Working Committee

New (March 28, 2022)