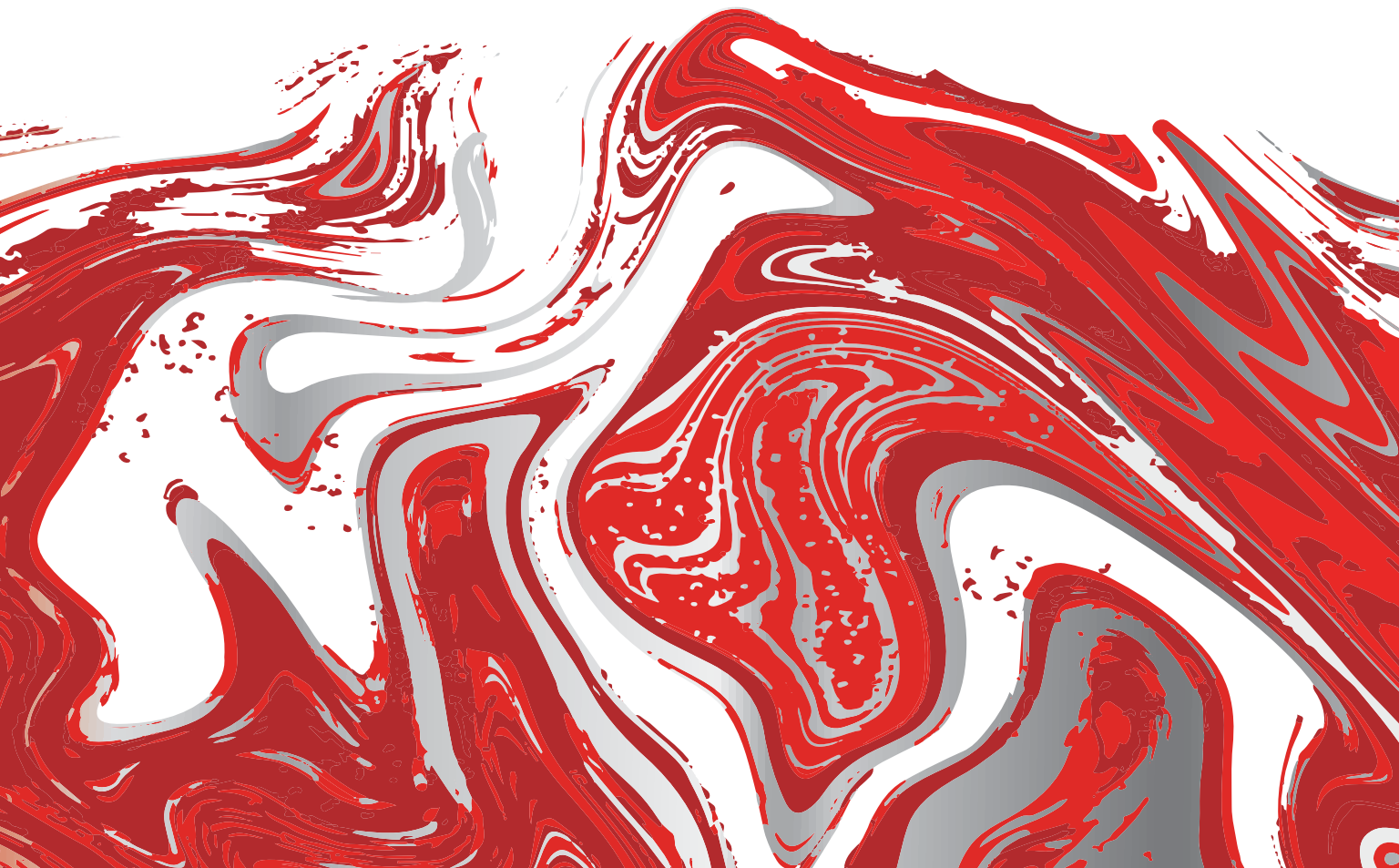




FANSHAWE

FOUNDATION

Annual Report 2022/23



Message from Peter Devlin

Fanshawe's mission is to provide pathways to success, an exceptional learning experience and a global outlook to meet student and employer needs. We strive to provide opportunities that allow all members of our community to see themselves as part of Fanshawe, whether as students, employees, community partners or donors.

Partnerships play a key role in education, and Fanshawe is fortunate to have the support of so many in the community. Donations at all levels have a positive impact on our students through student awards and bursaries, new and refurbished learning spaces and acquiring new technologies to support future-focused curriculum.

In early 2023, the City of London announced an anonymous donation of \$25 million to create the Health and Homelessness Fund for Change through London Community Foundation. The fund will support a transformative, community-wide initiative aimed at solving London's homelessness crisis. A key component to this solution is health care education. As Mayor Josh Morgan said in his State of the City address "...housing is health care and housing is a fundamental human rights issue." As one of our region's leading health care educators, Fanshawe stands at the ready to meet the most critical needs facing our society.

Through innovation in curriculum, adoption of new technology and close collaboration with our community partners, we are ensuring every member of our community has the opportunity to unlock their potential. It is through the generosity and vision of our donors that this is possible and continues to grow.

Thank you for your support of Fanshawe College. You are making a real difference to our students and to our community.

Peter Devlin
President



Message from Trevor Noye

This has been a busy year for the Fanshawe College Foundation Board of Directors. The Foundation Board worked closely with College leadership and staff to create a number of visionary case for support documents which showcase how the support of our philanthropic partners is making a transformational difference to the success of our students.

The Foundation Board worked with College leadership to identify four main pillars where philanthropic support will be essential to support Fanshawe's current and future vision. These pillars are: skilled trades; information technology; College-wide student support; and health and human services.

Thanks to the exceptional generosity of the Crich family through an investment of \$2 million, the Don Crich Skilled Trades Accelerator opened in May 2023. This new space and associated educational support programs are unique in Southwestern Ontario and will act as the point of entry for thousands of students wanting to learn more about how to build a successful career in dozens of skilled trades. Additional funding of \$325,000 from the Schulich Foundation launched the "Schulich Builders Program," an inaugural scholarship program for students interested in a career in the trades.

Funding to support hundreds of new and existing awards and bursaries across all program areas of the College ensured that Fanshawe was able to offer over \$2 million to more than 1,000 students to ensure they are able to fulfill their academic dreams. In addition to awards and bursaries, the College worked with donors to support student programming in entrepreneurship, wellness and emergency funding and athletics.

Looking to the future, philanthropic partnerships will be increasingly vital to Fanshawe's work in educating our labour force. Thanks to the support of hundreds of generous donors, Fanshawe is well positioned to meet our goal of providing exceptional education to over 43,000 students in our region

Trevor Noye, Chair
*Fanshawe College Foundation
Board of Directors*



FANSHAWE FACTS

32%
work full-time

26%
first generation
post-secondary

43,000+
students

20%
household income
<\$30,000

200,000+
alumni

3,000+
employees

42%
international
student population

STUDENTS BY CREDENTIAL:

- 42%** Diploma
- 25%** Graduate Certificate
- 16%** Advanced Diploma
- 12%** Certificate
- 5%** Degree



Growing skilled trades through philanthropy

There is a critical demand in today's labour market for people who are trained in skilled trades. The supply of workers is shrinking, and the number of jobs is expected to increase by 10 to 20 per cent over the next eight years.

In early 2023, Fanshawe announced two significant gifts that will support the growth of skilled trades education at the College and throughout our region.

Crich family donates \$2 million

London's Crich family donated \$2 million to create the Don Crich Skilled Trades Accelerator at Fanshawe's London Campus. This is the largest individual donation in the College's history.

The Don Crich Skilled Trades Accelerator will be an entrance point for all members of the community to learn more about trades and share employment opportunities. The space is named for Don Crich, founder of Auburn Developments, TerraCorp Management, Auburn Homes and Stonerise Construction, who passed away in 2015. Mr. Crich was passionate about construction and was a mentor to many people who wanted to work in the trades. He was eager to provide advice and he encouraged others to learn a trade and to start their own businesses.

The idea for the skilled trades accelerator was first sparked by Mr. Crich's daughter, Karen, who sat on the Fanshawe College Foundation Board of Directors from September 2014 to August 2020, and passed away in 2021.

"The opportunity to partner with Fanshawe College to celebrate my father's legacy while simultaneously creating a unique space to support trades education in our community is extremely important to our family," says Jamie Crich, president of Auburn Developments. "My sister, Karen, recognized it can be challenging for people who are interested in skilled trades to get started, and she saw community colleges as the link to helping people get into the field."



Schulich Foundation establishes Schulich Builders Scholarship

Fanshawe received a \$325,000 donation from the Schulich Foundation as part of a new scholarship program for students pursuing careers in the skilled trades.

Ten Ontario colleges were selected as part of the new Schulich Builders scholarship program. As one of the participating colleges, Fanshawe will award 10 scholarships per year: five \$20,000 scholarships for one-year certificate programs and five \$40,000 scholarships for two-year diploma programs. The scholarships will cover tuition, tools and living expenses for students enrolling in a skilled trade program.

In addition to financial support, Schulich Builders also provides leadership training and mentorship to set up graduates for success.

“We are proud to promote the skilled trades and support students pursuing this rewarding career path,” says Judy Schulich, executive vice-president of The Schulich Foundation. “Canadians rely heavily on the trades to build and maintain infrastructure critical for prosperous communities. Our challenge today is not having enough of these talented people to meet the demand.”



Credit: Humber College photography



Credit: Humber College photography

Leading the way in equity, diversity and inclusion

The Government of Canada has launched an initiative, known as the 50 – 30 Challenge, aimed at encouraging organizations across the country to increase representation among their leadership. In support of the initiative, Colleges and Institutes Canada (CICan) has created hubs in colleges across the country that will provide training and resources to organizations that have accepted the challenge.

In addition to participating in the 50 – 30 Challenge, Fanshawe has been selected as one of four CICan hubs. Fanshawe's selection as a regional hub speaks to the leadership the College is showing in the important work of equity, diversity and inclusion.

The 50 – 30 Challenge asks organizations to set two goals: 50 per cent of their boards or senior management teams identifying as women or non-binary; and 30 per cent of their boards or senior management teams identifying as other equity-deserving groups (Indigenous peoples, racialized individuals, persons with disabilities or members of the 2SLGBTQIA+ community).

Nearly 2,000 Canadian businesses and organizations have signed up for the 50 – 30 Challenge. The Hub will serve as a resource centre for challenge participants, offering training, mentoring and coaching services to organizations seeking to advance the goals of the 50 – 30 Challenge.

Fanshawe will open a physical space at the London Campus where challenge participants can meet with Hub advisors in person or remotely. The College plans to offer workshops, webinars, outreach events and other educational initiatives to equip organizations with the knowledge and tools necessary to diversify their teams. These services will be available to all registered participants of the 50 – 30 Challenge



COLLEGES &
INSTITUTES
CANADA

50 – 30
Challenge



Canada

Distinguished Alumni Awards

Each year, Fanshawe recognizes alumni who are making waves in their fields. Here are the 2022 Distinguished Alumni Award winners:

APPRENTICESHIP

Doug Tarry

President, Doug Tarry Limited
Cook II Apprenticeship Certificate, 1987

Doug is President of the award-winning home building company, Doug Tarry Homes, and a passionate advocate for building responsible homes that reduce our carbon footprint. Doug Tarry Homes has built more Net Zero/Net Zero Ready homes – which produce as much clean energy as they consume – than any other builder in Canada, and Natural Resources Canada has commissioned Tarry to write a Net Zero Guide for industry stakeholders. Doug has led rebuilding missions to Puerto Rico following Hurricane Maria, and spearheaded a community collaboration to build a series of tiny homes to address housing affordability in his home community.

BUSINESS

Swaraj Paul

Co-Founder and CEO, Taxably
Honours Bachelor of Accounting, 2019
Business Accounting Diploma, 2017

Swaraj is CEO and Co-Founder of Taxably, and a Managing Partner with Eastern Agro-Vet. In 2020, he was named one of London's 'Twenty in their 20s', an honour that recognizes the top 20 "bold, daring, twenty-something changemakers in London who are helping to shape our city." Paul established Taxably, an award-winning tech-based tax-filing and accounting firm, primarily to provide an affordable and easily usable platform for newcomers to Canada and international students, whom he felt were being underserved. The environmentally friendly paperless company has planted more than 500 trees – one for every client served.

COMMUNITY SERVICES

Leroy Hibbert

Multicultural Outreach Program Coordinator, LUSO Community Services
Recreation Leadership Diploma, 1992

For 30 years as a speaker, workshop facilitator and community educator, Leroy has helped people understand how to identify racism, interrupt it, and take action to create a more inclusive community. Leroy was a founding member of the Pledge to End Bullying media campaign, creating a safe space for young people to share their stories, and a keynote speaker at a Black Lives Matter event that drew 10,000 people. Leroy's impact on the community has been widely recognized with various awards and he has been named to Honour Rolls by the London's Mayor and Member of Parliament.

CREATIVE ARTS AND DESIGN

Erika Casupanan

Multimedia Personality and Speaker
Multimedia Design Production Diploma, 2011

Erika was the first Canadian citizen to win the television show, Survivor. As a Filipino-Canadian woman whose parents immigrated to Canada when she was very young, she sees her win as a victory for all under-celebrated people including women, people of colour, and newcomers to Canada. After winning Survivor 41, Erika appeared on Entertainment Tonight Canada as a special commentator for Survivor 42, and is exploring more opportunities to work in television. She is also a professional speaker who encourages individuals to believe in themselves, be authentic and act courageously regardless of how others view them.

HEALTH SCIENCES

Dionne Sinclair

Vice President, Clinical Operations and Chief Nursing Executive, Centre for Addictions and Mental Health (CAMH)

Nursing Diploma, 1988

Dionne is Vice President Clinical Operations and Chief Nurse Executive with the Centre for Addictions and Mental Health, a world-class research facility and psychiatric teaching hospital. She manages 3,000 staff and a \$92M annual budget. As a Black nurse leader, Dionne has been an agent for change throughout her career, working to reduce systemic discrimination for both staff and clients. Dionne established a medical infirmary, onsite methadone program and dental clinic for inmates at Ottawa-Carlton Detention Centre, and founded the Canadian Black Nurses Network to provide virtual coaching and mentorship for Black nurses across Canada.

TECHNOLOGY

Ryan Simmons

Vice President, Operations, EllisDon Corp. Construction Engineering Technology (Management) Diploma, 2002

Ryan is VP Operations for EllisDon, a world-leading construction and building services company, and a champion for Equity, Diversity and Inclusion. A Certified Engineering Technologist, Gold Seal Certified Project Manager and LEED Accredited Professional who successfully manages operations for EllisDon's Southwestern Ontario office, Ryan became the company's youngest Operations Manager in 2016. Ryan is a competitive tennis player with four young children and remains involved with the College as a program advisory committee member. Ryan gives back to his sector by volunteering his time in labour relations and develops and privately teaches construction-related courses across Ontario.



RECENT GRADUATE

Bridget George

Illustrator and Designer

Graphic Design Advanced Diploma, 2021

Bridget is the author and illustrator of the award-winning dual-language Anishinaabemowin/English children's book, *It's a Mitig!* A member of the Bear Clan who was raised in the traditional territory of the Anishinaabe in Kettle and Stony Point First Nation, George is passionate about visual storytelling, and recognizes language learning as a powerful cornerstone to intergenerational healing. Bridget has been contracted to design the collateral graphics for The Walt Disney Company's Native American Heritage Month 2022 Campaign and her drawings will appear in a Tragically Hip ABC book scheduled for publication in 2023.

Student awards

Below are messages of thanks from students who have received awards over the past year.

"I will be attending graduation in June and cannot wait as my time here at Fanshawe has been a dream come true. Coming from an acting background and Indigenous background I really wanted to take my experiences as a young Indigenous woman and bring my passion of acting to the film side by being able to produce stories that meant a lot to me. It has been such an honour to receive such an accomplishment like this as not many Indigenous students get acknowledged. I'm forever grateful for this achievement and hold it near and dear to my heart. Migwetch."

- *Savannah B.*

"I've gone to two different programs at Fanshawe, computer science and now journalism, it's been great both times. Fanshawe is a fantastic school, really felt like I was getting a quality education that was preparing me for my future. I've also made some connections with classmates and teachers that will last forever."

- *Benjamin H.*

"As cheesy as it may sound, Fanshawe really did change my life. Five years ago, I had very few job options, lacked confidence and was worried about what the future held. Today, I have a career that I love at a fantastic accounting firm with flexibility and nearly endless career progression opportunities. While there are many colleges and universities that offer similar programs, I chose Fanshawe because I appreciated the smaller class sizes and believed that would provide a better learning environment. I started Fanshawe as a mature student and was very nervous because I had competing priorities as a mother, employee and student...(the award) shows my daughter that all that hard work, late nights and stressful days meant something."

- *Renee V.*

"Fanshawe College offered me more than I had expected. I am the first person in my family to have travelled, lived or studied abroad. Right at the time of my step in Fanshawe College, I felt honoured to be a part of this prestigious organization. The most important thing for me is that I felt Fanshawe is completely student oriented."

- *Divya*

"Fanshawe has been a surprisingly amazing experience, going beyond just academics. It can already be a bit of a scary thought, going back to school in your mid-30s, but on top of that I began my public transition after I had already started, in the midst of my first term. The staff and faculty of the school of technology were never anything other than extremely supportive and accommodating. I've been able to bloom and grow here both intellectually as I learn through my classes, but also personally as I navigated my coming out. I am beyond thankful that the school and its faculty was something I never, ever had to worry about or be concerned with."

- *Tea-Lyn V.*

"I spent 11.6 years serving before I was medically released due to an injury. As part of a medical release, the military gives me the option of returning to school to get another career in which I am currently taking part. I have been treating my time at Fanshawe like a job, which has served me well with my grades thus far. The staff has been courteous. I managed to befriend an international student who has also served in his own country which made for conversation for us as not many can relate."

- *Jamie R.*



PERKS



As a Fanshawe College alum, we want you to receive all the **PERKS** you deserve—including exclusive contests, savings on entertainment, travel, dining and so much more!

Sign up for Alumni PERKS today!



IT'S EASY...

- 1.** Download the free Fanshawe Alumni PERKS app OR visit fanshawe.ca/perks
- 2.** Sign up as a new member*
- 3.** Start saving!

**You must be a graduate of a Fanshawe College program to become an Alumni PERKS member.*

GET THE APP



Thanks to our donors!

We wish to recognize the following donors

Reflects all cumulative gifts over \$100 made between April 1, 2022 and March 31, 2023.

AAR Aircraft Services	Lisa Brisindi	Coca-Cola Canada Bottling Limited	Brian Dittmer
S. Joseph Addley	Dan Burbine	Corey Auto Wreckers	Don Dittmer
Aerobarrier Inc.	Gary Burbine	The Corporation of the City of London	Daniel D. Douglas
Ahria Consulting	Callidus Engineering	The Corporation of the City of St. Thomas	Downtown London
Air Solutions Inc.	Jennifer Calvert	The Corporation of the County of Bruce	Drainage Superintendents Association of Ontario - ELM Chapter
Aircraft Maintenance Engineers Association of Ontario	Denise Calzavara	The Corporation of the Town of Tillsonburg	ECHO Power Equipment (Canada)
Frances Aird	Campus Living Centres Inc.	County of Middlesex	Economical Insurance
Airia Brands Inc.	Canada Helps.org	County of Oxford	Eddington's of Exeter
Barry Alexander	Canada Life Assurance Company	David Cox	The Edith & Donald Strupat Foundation
Altima Dental	Canadian Federation of University Women - London Club	Richard Cracknell	Cheryl M. Edwards
Amanda Maria	Canadian Imperial Bank of Commerce	Creative Team Solutions	Elgin County Council
Timothy M. Ambrose	Canadian Institute of Quantity Surveyors	Crich Holdings and Buildings Limited	Laura Elliott
Gregg B. Antworth	Canadian Online Giving Foundation	Gayle Cronin	EllisDon Corporation
Archie's Seafood Restaurant	Canadian Professional Meat Cutters Association	Peter Cuddy	Enbridge Gas Distribution Inc.
Association of Registered Interior Designers of Ontario	Canadian Scholarship Trust Plan	Valerie Currie	Estate of Stephen Philip Baldinelli
Atchison Plumbing and Heating Limited	Carpenters Union Local 1946	Wendy A. Curtis	Express Employment Professionals
Janet Atkinson	Rob Carver	Betty Das-Dallinga	Maureen E. Eyre
Bank of Montreal	Hannah Cay	Lorry L. Dawdy	Fanshawe College Alumni Association
Duane Barker	Kimberley Cechetto	Ann De Bono	FirstOntario Credit Union
BASF Canada Inc.	Centennial Windows	Sara De Jong	Stephen D. Firth
Bayshore HealthCare	Centura London	J Noreen De Shane	Sophia M. Fisher
BearCom Canada	Darren Chapman	Defeat Duchenne Canada	Elizabeth Forrest
Michele G. Beaudoin	Lee Anne Chapman	dentalcorp	Janet F. Foster
Judith A. Bell	Anurag Chaubey	Dentsply Sirona Canada Ltd.	Carmen Galeana
Bell Media	Kimberley Chesney	Dettson Industries Inc.	Nadine Gallacher
The Benevity Community Impact Fund	Christian Horizons	Development Engineering (London) Limited	Shirley Gamble
Barbara A. Bidner	ClaimsPro LP	Peter and Judy Devlin	Gamma Iota Sigma - Alpha Rho Chapter
Jennifer Boswell		Ron Dewaele	The Garden Club of London
Charmaine L. Bragg		Sara DiMarco	

Thanks to our donors!

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The Garden Club of Toronto	Nancie J. Irving	London Horticultural Society	Larry G. Myny
Garland Canada	James N. Allan Family Foundation	London OACETT Chapter	Colleen Naylor
Andrew D. Gates	Trish Janik	London Training Centre	Allan R. Neal
Ruth E. Gates-Jensen	James R. Jay	Peter M. Louwagie	Connie J. Nesbitt
Tracy L. Gedies	John Deere Canada ULC	Lovers atWork Office Furniture – Lovers Warehouse	Nicolaas and Regina Veenboer Foundation
GFS Ontario Inc.	Johnstone Supply	Rachael M. Luby	Eva Niederdorfer
Panayiotis Giannarapis	Jones Healthcare Group	Larry MacKinnon	Lori Nobes
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Gorman-Rupp Canada	Kent & Essex Mutual Insurance Company	Magil Construction Canada Inc.	Catherine Norris
Connie Graham	Gillian Kernaghan	Sonia Mann and Jimmy Singh	North America Construction (1993) Ltd.
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Grooves	KLZ Innovations Ltd.	Michele L. Martin	Darlene O'Neill
Kapil Gupta	Knoll	Tina Martin	Lucy Oostenbrug
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Brian Hutchison	Christine M. Link	Millgrove Perennials Inc.	Porsche Club of America, Upper Canada Region Inc.
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International Alliance of Theatrical Stage Employees (IATSE)		MTE Consultants Inc.	Professional Respiratory Home Care Service Corp.
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Meeha Irfan		Music City	

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Quadro Communications	Lee-Ann E. Sandford	Stubbe's Precast	Darin Vokes
Cindy M. Queenan	Betty D. Schoemaker	Sunningdale Golf and Country Club	F. Anne Wadge
Susan M. Rabkin	Beverly M. Shaddick	Bryan Tatoff	The Walter J. Blackburn Foundation
Garth Richardson	Robert Shaddick	TD Bank	The Wardle Family & Gerry's Truck Centre
Marie Ritchie	Skal Club of London	TD Bank Financial Group	Joy Warkentin
Carolyn J. Rivard	Smart Serve Ontario	William Thorpe	David Waugh
Riverside Millwork Group	Jack Smit	Tina Thukral-Sidhu	West Coast Garden Railway Club
Jeannette G. Robinson	Sylvia F. Smith	Titan Trailers Inc.	Tim B. Wharton
Rockwool North America	Smith Family Foundation	Steve Torrens	Jill Wilcox
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Rotary Club of Woodstock	Soroptimist International of Haldimand Norfolk	Trojan Technologies Inc.	John B. Young
Christopher Rowe	SPM Financial	United Way of London and Middlesex	Terry Zavitz
Royal Bank of Canada	Andy Spriet	Utilismart Corporation	Zavitz Insurance & Wealth
Royal Building Solutions	Start.ca	Jeff Van Geel	Megan C. Zinn
Candace Russell	Janet E. Stewart	Jennifer Van Massenhoven	
Sarah J. Ruttan	Michael Stoparczyk	Theresa Vander Hoeven	
John T. Said	Strathroy-Caradoc Horticultural Society		

We also thank those donors who wish to remain anonymous. We endeavour to accurately recognize all our generous donors and apologize for any errors or omissions that may have occurred. For inquiries regarding your donor listing, please contact the Foundation office.

Thank you again for your support.



**We offer sincere thanks to the
Fanshawe College Foundation
2022-2023 Board of Directors:**

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Janice DeThomasis	Board Member
Brian Foster	Board Member
Sushant Haritas	Board Member
Gillian Kernaghan	Board Member
Robert Nash	Board Member
Russell Reil	Board Member
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Peter Devlin	Fanshawe College President

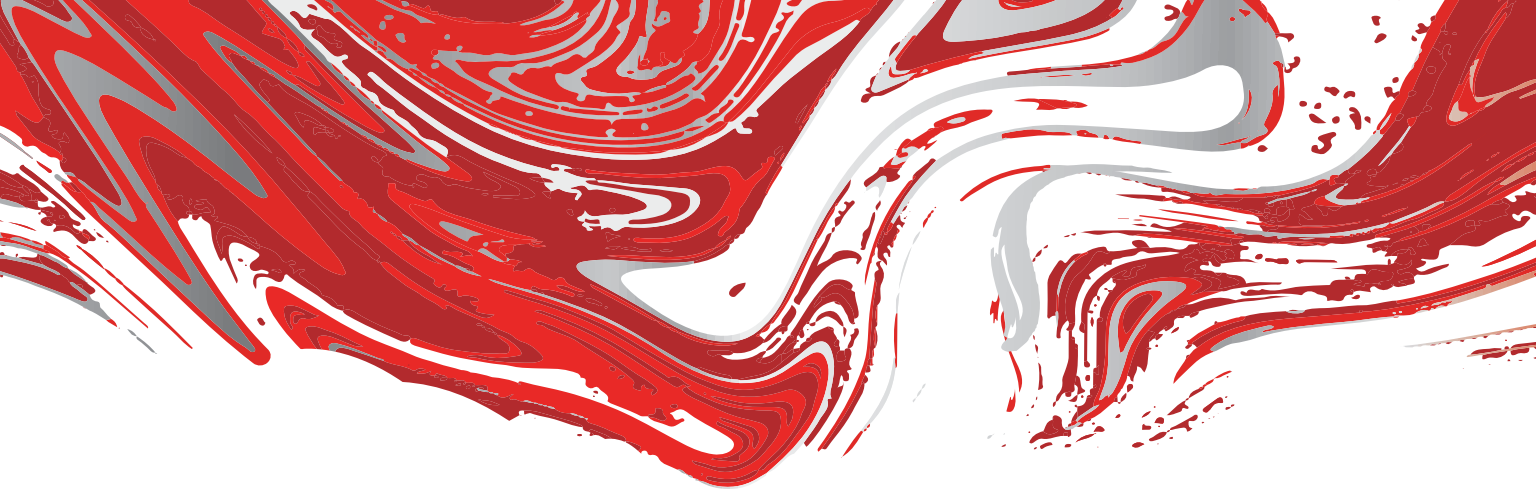


Statement of Financial Position

As of March 31, 2023, with comparative information for 2022

Assets	2023	2022
Current Assets		
Cash and cash equivalents	\$1,680,582	\$1,504,669
Accounts receivable	<u>35,062</u>	<u>19,739</u>
	1,715,644	1,524,408
Investments	<u>29,202,281</u>	<u>28,819,719</u>
Total	<u><u>\$30,917,925</u></u>	<u><u>\$30,344,127</u></u>
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued liabilities	<u>\$715,359</u>	<u>\$422,806</u>
Deferred Contributions		
Restricted contributions	<u>2,706,879</u>	<u>2,375,906</u>
Net Assets		
Endowments	27,202,650	27,281,521
Unrestricted	<u>293,037</u>	<u>263,894</u>
	<u>27,495,687</u>	<u>27,545,415</u>
Total	<u><u>\$30,917,925</u></u>	<u><u>\$30,344,127</u></u>

The above is an excerpt of the March 31, 2023 Fanshawe College Foundation financial statements. A full copy of the financial statements are available at fanshawefoundation.ca.



Land Acknowledgement

We acknowledge and honour the Anishinaabe, Lotinushyuni and Lenape people of southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located.

Fanshawe celebrates the continuous living cultures of original inhabitants of Canada and acknowledges the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders and Indigenous visitors who come from many nations.