

## College Policy Changes: **NOVEMBER 2023**

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### **College Policy Manual changes for November 15, 2023**

#### **TOR32 Accessible Environments Working Group (*\*\*formerly called Accessibility for Ontarians with Disabilities Steering Committee*)**

Amended (Nov. 14, 2023)

With the transition of AODA compliance work to the Equity, Diversity, and Inclusion team, the AODA Steering Committee structure has been re-evaluated in order to better serve both its compliance focus and its broader anti-ableism focus. The Steering Committee has been renamed the Accessible Environments Working Group and now reports to the broader EDI and Anti-Oppression Task Force. It will report its findings to the Task Force. Additionally, the membership of the Committee has been streamlined, and the Working Group will report its recommendations to ELT through the Task Force, rather than have formal executive representation in the group. With other personnel changes at the College, such as the addition of the Director, EDI, the remaining membership of the committee has also been revised. Finally, the updated TOR adds a focus on anti-ableism work to the Working Group's mandate, rather than focusing exclusively on AODA compliance efforts.

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