

MINUTES OF THE SIX HUNDRED TWENTITH MEETING  
BOARD OF GOVERNORS  
FANSHAWE COLLEGE

Meeting #620 – WSIB Board Room, 300 Tartan Dr. Thursday, September 25, 2025

Present:

Sandy Jansen, Chair  
Tim Anderson  
Mamta Chail  
Todd Copeland  
Peter Devlin, President  
Courtney Ecker  
Laura Elliott  
Mihad Fahmy  
Michael Geraghty  
Denise Luksys  
Larry MacKinnon  
Monica Olanski  
Dave Ross  
Ankit Sharma  
Terry Zavitz

Regrets:

N/A

Executive Leadership:

Tania Caza, Vice-President, Students, Employees and Culture  
Susan Cluett, Senior Vice-President, Academic  
Jeff Wright, Vice-President, Innovation, Strategy & Enrolment  
Bosco Yuan, Acting Vice-President, Corporate Services & Infrastructure  
Cheryl McMurray, Chief of Staff

Staff Resource(s):

Lisa McIntyre, Assistant, Board of Governors  
Gillian Sneddon, ED Advancement and Alumni

Guest(s):

Sarika Gokhlani, Alumni Association

## A. OPENING PROCEDURES

### 1. Call to Order and Announcement of Quorum

The Chair called the meeting to order and announced quorum at 4:00 p.m.

### 2. Chair's Welcome

The Chair set the tone for the Board year by indicating Fanshawe is a community in which every Governor plays a role. She encouraged everyone to ask questions, challenge ideas and to bring forward their insights and share their expertise. She concluded by thanking everyone for devoting their time and energy to the Board.

The Chair continued by acknowledging and honouring the Anishnaabe, Haudenoshaunee, and Lenape people of Southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located. Fanshawe celebrates the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders, and visitors from many nations.

The Chair introduced the Fanshawe staff that attend all the Board meetings:

- Tania Caza, Vice-President, Students, Employees and Culture
- Susan Cluett, Senior Vice-President, Academic
- Jeff Wright, Vice-President, Innovation, Strategy & Enrolment
- Bosco Yuan, Acting Vice-President, Corporate Services & Infrastructure
- Cheryl McMurray, Chief of Staff
- Lisa McIntyre, Assistant to the Board

The following staff member and guest were also welcomed:

- Gillian Sneddon, ED Advancement and Alumni
- Sarika Gokhlani, Alumni Associate

New Governors were introduced by their Mentors:

- Todd Copeland was introduced by Terry Zavitz
- Monica Olanski was introduced by Dave Ross
- Ankit Sharma was introduced by Courtney Ecker

### 3. Disclosure of Conflicts of Interest

Courtney Ecker declared a conflict with item F1

Denise Luksys declared a conflict with item F1

Tim Anderson declared a conflict with item F1

Ankit Sharma declared a conflict with item F1

#### 4. Consent Matters

The Chair confirmed that all business arising has been actioned or is on this agenda. Governors were asked if they wished to comment on or remove any items from the Consent Matters list. Hearing no comments, the following resolution was considered:

**THAT the Board approve the Consent Matters, including all applicable motions, as presented.**

- a) Approval of Agenda
- b) Approval of Minutes – Meeting No. 619 2025 06 05
- c) Business Arising from Minutes
- d) Board Reports:
  - i. Board Process Committee Report
  - ii. Audit Committee Report
  - iii. External Governor Appointment Committee (EGAC)

***Adopted – Resolution #62001***

#### B. MONITORING REPORTS

##### 1. Financial Planning Monitoring Report (Policy D-05)

The Chair called on Dave Ross, Audit Committee Chair, who confirmed that at the September 10, 2025 Audit Committee meeting, the draft Financial Planning Monitoring Report (Policy D-05), the Internal Audit Workplan, the Committee's Terms of Reference and Workplan, and Investment Portfolio were reviewed and accepted as presented.

Bosco Yuan, Acting VP, Corporate Services and Infrastructure, summarized the Financial Planning Monitoring Report indicating the annual operating income and net assets are key. The forecasted deficit, enrollment numbers, government grants, and expenses were all reviewed. The two Enterprise-Wide Review initiatives (program review and downsizing) in the budget and resulting cost savings, and the need to bring a plan for getting back to a balanced budget were outlined.

The Financial Health Indicators were summarized, confirming we are at Medium Action Plan under the new College Financial Accountability Framework.

There was a discussion regarding downsizing and funding assumptions.

It was confirmed that the College is in compliance with the policy.

There being no further questions, the following resolution was provided for the Board's consideration:

**THAT the Board of Governors approve the Financial Planning Monitoring Report (D-05) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with policy, representing effective performance.**

***Adopted – Resolution #62002***

**C. BOARD REPORTS**

**1. Alumni Association Update**

The Board Chair called on Gillian Sneddon, ED Advancement and Alumni, who together with Sarika Gokhlani, Alumni Associate, provided this report.

Gillian began by summarizing the number of Alumni around the world then introduced Sarika, a recent grad who spoke about the impact Fanshawe has had on her journey from international student to finance professional.

Following a request to provide year-over-year metrics in future reports;

**The Alumni Association Update was accepted as presented.**

*Gillian Sneddon and Sarika Gokhlani were thanked and excused from the meeting.*

**2. Sexual Violence and Sexual Assault Report**

The Chair called on Tana Caza, VP Students, Employees & Culture, to summarize and take questions on the report provided with the meeting materials. The 'It's Never Okay' initiative, numerous events and training sessions that are focused on consent and accountability, were summarized. Statistics, including formal complaints and sanctions issued, were shared. Soft interview rooms and canine-assisted therapy enhancements were outlined.

After a discussion regarding the change in reporting periods, prevention, restorative justice actions, the Chair thanked Tania for the report and presentation.

**The Sexual Violence and Sexual Assault Report was accepted as presented.**

**D. CHAIR'S REPORTS**

Sandy Jansen, Chair, reported the following:

- A meeting survey will be sent for Governors to complete. Everyone was asked to complete the survey and to notify Lisa McIntyre if it is not received.
- The Annual Board Workshop will be held Friday, October 24, 2025 at 8:30 a.m. at the St. Thomas campus. More information will be shared closer to the date.
- Larry MacKinnon has had to step away from Chairing the External Governor Appointment Committee and Laura Elliott has agreed to take on the Chair's role for this committee.

- The Ford government has appointed two new Lieutenant Governor in Council appointees to the Board, Karen Vecchio and Ryan Aarts. Karen is a former Conservative MP and Ryan is in the construction industry. An orientation session will be scheduled with them soon.
- Board recruitment for 2026-27 will be starting in October. Board members were asked to reach out to their networks and encourage individuals to respond to the advertisements that will be placed in various publications and on Fanshawe's LinkedIn. Interest should be submitted to the Board email address: [boardofgovernors@fanshawec.ca](mailto:boardofgovernors@fanshawec.ca).

#### E. PRESIDENT'S REPORT

The Chair called on President Devlin to summarize and take questions on the report provided with the meeting materials. The following was highlighted:

- Current provincial and federal landscape
- Funding formula review
- Increased domestic and lower international enrolment
- International caps
- Student demographics
- Employee breakdown by constituent group
- Program reviews and partnership opportunities
- ERP Update – Phase 2 go live imminent
- Fanshawe 2035 – Values work continues
- Fall events reviewed

There being no questions, the Chair thanked President Devlin for the update.

#### F. COMMITTEE OF THE WHOLE IN CAMERA

**THAT the Board move into the Committee of the Whole at 5:13 p.m.**

***Adopted – Resolution #62003***

#### G. REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA

**THAT the Committee of the Whole rise and report at 7:05 p.m.;**  
**AND THAT the matters discussed proceed as presented.**

***Adopted – Resolution #62004***

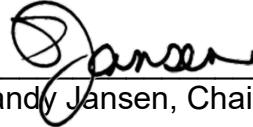
H. ADJOURNMENT

There being no further business, the resolution for adjournment was considered.

**THAT the meeting be adjourned at 7:07 p.m.**

***Adopted – Resolution #62005***

  
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Lisa McIntyre, Recording Secretary

  
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Sandy Jansen, Chair