

MINUTES OF THE SIX HUNDRED AND TWENTY FIRST MEETING
BOARD OF GOVERNORS
FANSHawe COLLEGE

Meeting #621 – FSU Board Meeting

November 27, 2025

Present:

Sandy Jansen, Chair
Ryan Aarts
Tim Anderson – excused for E3c
Mamta Chail
Todd Copeland
Peter Devlin, President
Courtney Ecker – excused for E3c
Mihad Fahmy
Michael Geraghty
Denise Luksys – excused for E3c
Larry MacKinnon
Dave Ross
Karen Vecchio
Terry Zavitz

Regrets:

Laura Elliott
Monica Olanski
Ankit Sharma

Executive Leadership:

Tania Caza, Vice-President, Students, Employees and Culture
Susan Cluett, Senior Vice-President, Academic
Scott Porter, Acting Vice-President, Corporate Services & Infrastructure
Jeff Wright, Vice-President, Innovation, Strategy & Enrolment
Cheryl McMurray, Chief of Staff

Staff Resource(s):

Lindsay Fitzgeorge, Director, Centre for Teaching and Learning
Gillian Sneddon, ED Advancement and Alumni
Lisa McIntyre, Assistant, Board of Governors

Guest(s):

Elaine Gamble, Director Corporate Communications

The meeting began with a tour of the Fanshawe Student Union (FSU) and an educational provided by the Fanshawe Student Union. At the conclusion of the tour all those involved were thanked for the tour and the use of the FSU Board Room for the meeting.

A. OPENING PROCEDURES

1. Call to Order and Announcement of Quorum

The Chair called the meeting to order and announced quorum at 4:28 p.m. and regrets were noted.

2. Chair's Welcome

The Chair acknowledged and honoured the Anishnaabe, Haudenosaunee, and Lenape people of Southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located. Fanshawe celebrates the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders, and visitors from many nations.

She continued by welcoming everyone and introducing our guest, Elaine Gamble, Director Corporate Communications.

3. Disclosure of Conflicts of Interest

No conflicts were declared.

4. Consent Matters

The Chair confirmed that all business arising has been actioned or is on this agenda. Governors were asked if they wished to comment on or remove any items from the Consent Matters list. Hearing no comments, the following resolution was considered:

THAT the Board approve the Consent Matters, including all applicable motions.

- a) Approval of Agenda
- b) Approval of Minutes – #620 (2025 09 25)
- c) Business Arising from Minutes
- b) Board Reports:
 - i. Board Process Committee Report
 - ii. Audit Committee Report
 - iii. Fanshawe Global Corporation
 - iv. Health & Safety Incident Report

Adopted – Resolution #62101

B. BOARD REPORTS

1. P104 Sexual Violence and Sexual Assault Policy Update

The Chair called on Tania Caza, VP, Students, Employees & Culture, to summarize and take questions on the changes to this policy. It was noted that there were three administrative changes, including a change to the owner of the policy.

There being no questions, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the recommended updates to College policy P104 – Sexual Violence and Sexual Assault as presented.

Adopted – Resolution #62102

C. MONITORING REPORTS

1. Advisory College Council and College Programming Monitoring Reports (D-30.05, D-36)

The Chair called on Susan Cluett, SVP Academic, to summarize and take questions on the monitoring reports. Lindsay Fitzgeorge, Director, Centre for Teaching and Learning, in attendance to support the report, was introduced.

An overview of the Executive Summary was provided including new programs launched, programs suspended and the effects of the IRCC changes and the Enterprise Wide Review. Expanded STEM delivery and increased program costs were highlighted.

There was a discussion regarding Fanshawe's Prior Learning Assessment and Recognition (PLAR) process, the increased focus on STEM, and articulation agreements in place

There being no further discussion, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Advisory College Council Monitoring Report (D-30.05) and the College Programming Monitoring Report (D-36) based on reasonable interpretation of the Board Policy and evidence demonstrating compliance with the policy, representing effective performance.

Adopted – Resolution #62103

Lindsay Fitzgeorge left the meeting.

2. Naming Recognition (D-14)

The Chair called on Jeff Wright, VP Innovation, Strategy and Enrolment, to introduce Gillian Sneddon, ED Advancement and Alumni who summarized the report provided with the Board materials. She provided an overview the policy highlighting the naming guidelines and donor agreements.

There being no questions, the following resolution was provided for the Board's consideration:

THAT the Board approves the Monitoring Report on Naming Recognition (Board Policy D-14) based on reasonable interpretations of Board policy and the evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62104

3. Fundraising Priorities (B-52)

The Chair called on Gillian Sneddon, ED Advancement and Alumni to summarize the report provided with the Board materials. It was confirmed that the policy ensures that staff and volunteer fundraising is linked to College priorities.

Following a discussion regarding research related funding and fundraising, the resolution below was provided for the Board's consideration:

THAT the Board approves the Monitoring Report on Fundraising Priorities (Board Policy B-52) based on reasonable interpretations of Board policy and the evidence demonstrating compliance with policy, representing effective performance.

AND THAT the Fanshawe College Fundraising Priorities dated November 27, 2025 be endorsed as presented.

Adopted – Resolution #62105

D. CHAIR'S REPORTS

Sandy Jansen, Chair, reported the following:

- The survey results from the last meeting were reviewed by BPC and is available in the Supplementary folder.
- Terry Zavitz and Dave Ross were thanked for agreeing to Mentor Karen Vecchio and Ryan Aarts, respectively. It was noted that Karen will be joining the Audit Committee and Ryan the Labour Market & Student Success Ad hoc Committee.
- Terry Zavitz and Karen Vecchio were thanked for volunteering to attend and bring greetings at the commencements held in Woodstock and St. Thomas.
- The link to the Good Governance sessions being offered by Colleges Ontario will be provided since the Higher Education Summit is not being held this year.

- The Chair attended the College Employer Council's virtual Board of Directors meeting Tuesday, November 19th and provided an overview of the Council's role in the College sector. An update on the Part-time Academic and Part-time Support Staff negotiations was provided.
- Governors were asked to mark their calendars for the Annual Dinner, for Board members and their partners, on Thursday, January 15th @ The Chef's Table. More details will follow in the coming weeks.

The Chair's report was accepted as presented.

Elaine Gamble and Gillian Sneddon were excused from the meeting.

E. COMMITTEE OF THE WHOLE IN CAMERA

THAT the Board move into the Committee of the Whole at 4:58 p.m.

Adopted – Resolution #62106

F. REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA

**THAT the Committee of the Whole rise and report at 6:44 p.m.;
AND THAT the matters discussed proceed as presented.**

Adopted – Resolution #62110

G. ADJOURNMENT

There being no further business, the resolution for adjournment was considered:

THAT the meeting be adjourned at 6:44 p.m.

Adopted – Resolution #62111



Lisa McIntyre, Recording Secretary



Sandy Jansen, Chair