

MINUTES OF THE SIX HUNDRED AND TWENTY SECOND MEETING
BOARD OF GOVERNORS
FANSHAWE COLLEGE

Meeting #622 – Zoom

January 29, 2026

Present:

Sandy Jansen, Chair
Ryan Aarts
Tim Anderson
Mamta Chail
Todd Copeland
Peter Devlin, President
Courtney Ecker
Laura Elliott
Mihad Fahmy
Michael Geraghty
Denise Luksys
Larry MacKinnon
Monica Olanski
Dave Ross
Ankit Sharma
Karen Vecchio
Terry Zavitz

Regrets:

There were no regrets

Executive Leadership:

Tania Caza, Vice-President, Students, Employees and Culture
Susan Cluett, Senior Vice-President, Academic
Scott Porter, Acting Vice-President, Corporate Services & Infrastructure
Jeff Wright, Vice-President, Innovation, Strategy & Enrolment
Cheryl McMurray, Chief of Staff

Staff Resource(s):

Brenda Henry, Director, Environment Health, Safety & Emergency Services
Janice Lamoureux, Dean of Students
Stephen Louie, Executive Director, Facilities
Joseph Pazzano, Director, Centre for Equity, Diversity and Inclusion
Danielle Villeneuve, Senior Manager, Financial Planning
Lisa McIntyre, Assistant, Board of Governors

Guest(s):

Pat Simone, Government Relations Officer
Lindsay Thomson, Legal Counsel

A. OPENING PROCEDURES

1. Call to Order and Announcement of Quorum

The Chair called the meeting to order and announced quorum at 4:05 p.m.

2. Chair's Welcome

The Chair begin by acknowledging and honouring the Anishnaabe, Haudenosaunee, and Lenape people of Southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located. Fanshawe celebrates the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders, and visitors from many nations.

There were no regrets.

Guests and staff resources were welcomed.

3. Disclosure of Conflicts of Interest

The following conflicts of interest were declared:

- Tim Anderson – conflict with item G2
- Courtney Ecker – conflict with item G2
- Denise Luksys – conflict with item G2
- Ankit Sharma – conflict with item G2

4. Consent Matters

The Chair confirmed that all business arising has been actioned or is on this agenda. Governors were asked if they wished to comment on or remove any items from the Consent Matters list. Hearing no comments, the following resolution was considered:

THAT the Board approve the Consent Matters, including all applicable motions.

- a) Approval of Agenda
- b) Approval of Minutes – #621 (2025-11-27)
- c) Business Arising from Minutes
- d) Programming Approval(s)
 - i. Pre-Health Sciences Pathway
 - ii. Micro-credential
- e) Board Reports:
 - i. Board Process Committee Report
 - ii. Audit Committee Report
 - iii. H&S Incident Report

Adopted – Resolution #62201

B. BOARD PROCESS

1. Schedule of President's Performance Assessment

The Chair reviewed the President's Assessment Timeline found in policy C-15 Assessing The President's Performance. It was confirmed that the Board Process Committee will oversee the assessment process, that the President will present his strategic overview/targets at the March meeting, and the Board will determine, in-camera, the level of performance compensation at that time. The approved compensation will be shared with the President following the March meeting. In April, the President will present his 2026-27 Annual Action Plan/Targets for Board approval.

The President's Performance Assessment schedule was accepted as presented.

C. BOARD REPORTS

1. Anti-Hate/Anti-Racism Report

The Chair called on Tania Caza, VP Students, Staff and Culture, to introduce Joseph Pazzano, Director, Centre for Equity, Diversity and Inclusion, to summarize and take questions on this report. It was noted that the report is required to come to the Board to meet Bill 166 obligations and that existing policies, A130-Student Code of Conduct and P208-Prevention of Discrimination and Harassment, were updated to include the required new language. The reporting format, and forms available on the website were described, and the complaints and outcomes summarized. The reporting cycle was provided, and it was confirmed that this report will come to the Board annually in January.

There was discussion regarding disciplinary actions taken, future trend monitoring, findings implementation, the EDI Action Plan, qualitative insights, and communication to students.

There being no further discussion, Joseph Pazzano was thanked for the presentation and excused from the meeting.

2. Student Mental Health Report

The Chair called on Tania Caza, VP Students, Staff and Culture, to introduce Janice Lamoureux, Dean of Students, to summarize and take questions on this report. This is the second report required to come to the Board to meet Bill 166 obligations. It was noted that a new service model has recently been implemented in order to reduce the number of counseling no shows this time next year. The high-level chart based summary and reporting cycle were outlined.

There was a discussion regarding transition programming provided to students and contact with international students and students with disabilities. It was confirmed that orientation day, and festivals showcasing services, are provided to ensure students are aware of what services available.

There being no further discussion, Janice Lamoureux was thanked for the report and excused from the meeting.

Danielle Villeneuve joined the meeting.

D. MONITORING REPORTS

1. Financial Planning Monitoring Report (D-05)

The Chair called on Dave Ross who confirmed the following monitoring report was reviewed and approved at the January Audit Committee meeting. He noted the improved forecast, primarily due to workforce reductions, that international revenue is down and the draw on investments in outer years. It was reported that the Audit Committee supports the 2026-27 Budget coming to the April Board meeting this year.

Scott Porter, Acting VP Corporate Services & Infrastructure, continued by summarizing and taking questions on the Financial Planning Monitoring Report (D-05) that was provided with the meeting materials. He confirmed the forecasted deficit, and focused his comments on the 2026 and 2027 Forecast columns in Schedule A. The decline in enrollment revenue was highlighted as were the 2026 forecasted revenue and 2027 forecasted expenditures. It was confirmed the action items in the Executive Summary outline how the forecasted deficit is being addressed.

There was a discussion regarding the zero-based budgeting being done, the decline in investment income, international and domestic enrollment and staffing assumptions.

There being no further discussion, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Financial Planning Monitoring Report (D-05) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with the policy, representing effective performance.

Adopted – Resolution #62202

Danielle Villeneuve was excused from the meeting.

Brenda Henry and Stephen Louie joined the meeting.

2. Health & Safety Monitoring Report (D-55)

The Chair called on Scott Porter, Acting VP Corporate Services & Infrastructure, to introduce Brenda Henry, Director, Environmental Health, Safety & Emergency Services, to summarize and take questions on this monitoring reports. She indicated health and safety are well integrated into our current business practices and that there are no areas of concern.

There being no questions, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Health and Safety Monitoring Report (D-55) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with the policy, representing effective performance.

Adopted – Resolution #62203

Brenda Henry was thanked for the presentation, and she and Stephen Louie were excused from the meeting.

E. PRESIDENT'S REPORT

The Chair called on President Devlin who summarized the report provided with the meeting materials with the aid of a PowerPoint presentation. The following was highlighted:

- Part-time Support Staff Collective Agreement
- College awareness of current financial pressures
- Zero-based budgeting
- Staff town hall February 17th
- Administrators meeting February 20th
- Winter enrollment down 22%
- Provincial Attestation Letters (PALs) were summarized
- Program Suspensions – continuous assessment being done
- Supporting Build Canada Strong and Protect Ontario Plan
- Military connected investment
- Standing Committee on Finance and Economic Affairs Advocacy
- Municipal, provincial and federal advocacy
- Research recognition

There was a discussion regarding military connected student initiatives.

The President was thanked and the report accepted as presented.

F. CHAIR'S REPORTS

Sandy Jansen, Chair, reported the following:

- The survey results from the last meeting were reviewed and discussed by BPC and are provided with supplementary material. Hybrid meeting issues were noted and suggestions made. Governors were asked to look for the survey that will be available following the Board meeting.
- The Mayor's State of the City Address was commented on by attendees.
- Governors are asked to contact Lisa McIntyre to arrange a check-in call with the Board Chair if they haven't already done so.
- Governors were thanked for attending the Annual Board Dinner on January 22nd. The time spent together outside the Board room is appreciated.

The Chair's report was accepted as presented.

Lindsay Thomson and Pat Simone were excused from the meeting.

G. COMMITTEE OF THE WHOLE IN CAMERA

Announce THAT the Board has moved into the Committee of the Whole at 5:26 p.m.

Adopted – Resolution #62204

H. REPORT OF THE COMMITTEE OF THE WHOLE

Announce THAT the Committee of the Whole rise and report at 6:36 p.m.;
AND THAT the matters discussed proceed as presented.

Adopted – Resolution #62208

G. ADJOURNMENT

There being no further business, the resolution for adjournment was considered:

THAT the meeting be adjourned at 6:36 p.m.

Adopted – Resolution #62209



Lisa McIntyre, Recording Secretary



Sandy Jansen, Chair