

MINUTES OF THE SIX HUNDRED AND TWENTY THIRD MEETING
BOARD OF GOVERNORS
FANSHAWE COLLEGE

Meeting #623 – H1005

February 26, 2026

Present:

Sandy Jansen, Chair
Tim Anderson
Mamta Chail
Todd Copeland
Peter Devlin, President
Courtney Ecker
Laura Elliott
Mihad Fahmy (left at 5:50)
Michael Geraghty
Denise Luksys
Larry MacKinnon
Ankit Sharma
Karen Vecchio
Terry Zavitz

Regrets:

Ryan Aarts
Monica Olanski
Dave Ross

Executive Leadership:

Tania Caza, Vice-President, Students, Employees and Culture
Silvana Macdonald, Acting Senior Vice-President, Academic
Stephen Louie, Acting Vice-President, Corporate Services & Infrastructure
Jeff Wright, Vice-President, Innovation, Strategy & Enrolment
Cheryl McMurray, Chief of Staff

Lisa McIntyre, Assistant, Board of Governors

Additional Staff Resources joining throughout the meeting

Candace Miller, Executive Director, Business Development & Strategic Support
Fiorella Sabadin, Registrar
Kevin Nash, Senior Associate Registrar

Observer(s):

Elaine Gamble, Director, Corporate Communications
Pat Simone, Government Relations Officer
Lindsay Thomson, Legal Counsel
Jerry Thomas, FSU President
John Riddell, FSU Executive Director
Lindsay Stallone, CTV News

There was a Skilled Trades Educational in the Canada Life Village Square led by Stephen Patterson, Dean Faculty of Science, Trades, Technology and Design.

A. OPENING PROCEDURES

1. Call to Order and Announcement of Quorum

The Chair called the meeting to order and announced quorum at 4:33 p.m.

2. Chair's Welcome

The Chair begin by acknowledging and honouring the Anishnaabe, Haudenosaunee, and Lenape people of Southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located. Fanshawe celebrates the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders, and visitors from many nations.

Regrets were noted from Ryan Aarts, Monica Olanski and Dave Ross. Staff resources and observers were welcomed.

3. Disclosure of Conflicts of Interest

No conflicts were declared.

4. Consent Matters

The Chair confirmed that all business arising has been actioned or is on this agenda. Governors were asked if they wished to comment on or remove any items from the Consent Matters list. Hearing no comments, the following resolution was considered:

THAT the Board approve the Consent Matters, including all applicable motions.

- a) Approval of Agenda
- b) Approval of Minutes – #622 (2026-01-29)
- b) Business Arising from Minutes
- c) Board Reports:
 - i. Board Process Committee
 - ii. Audit Committee Report
 - iii. Capital Project Monitoring Ad hoc Committee Report
 - iv. Labour Market & Student Success Ad hoc Committee Report

Adopted – Resolution #62301

B. E-SCAN

The Chair called on Jeff Wright, VP Corporate Strategy & Enrolment, to lead this discussion. He summarized some of the key points as being:

- Funding environment – including recent changes
- STEM, health care and skilled trades focus
- Part-time and flexible delivery demand increase
- Lower international student demand

- Increased non-direct student demand
- Indigenous student growth
- Strong College Brand
- Importance of new strategic direction implementation strong financial stewardship and selective scaling

The pre-circulated questions were considered by the Board as a whole.

The following highlights topics of discussion:

- Criteria for establishing centres of excellence
- Alignment of flexible program delivery with weighted funding
- Approaches to engaging student enrollment influencers
- Strategies for mature and non-direct learner engagement
- Financial literacy supports for students

At the conclusion of the discussion, Jeff Wright and Candace Miller were thanked for the report and discussion facilitation. Candace Miller was excused from the meeting.

C. BOARD REPORTS

1. Student Tuition & Ancillary Fee Proposal

The Chair called on Jeff Wright, VP Corporate Strategy & Enrolment, who introduced Fiorella Sabadin, Registrar, and Kevin Nash, Senior Associate Registrar, to summarize and take questions on the Student Tuition and Ancillary Fee Proposal included with the meeting materials. An overview of the process, that begins in the fall and includes consultations with the Fanshawe Student Union, was provided. With the provincial announcement allowing for a 2% increase to tuition for this and the next three years, the recommended 2% tuition increase for domestic tuition, 3% increase for international tuition, and Activity Fee adjustments were noted as was the ongoing dialogue with FSU regarding the technology fee.

There was a discussion regarding student services, health plan services, and ancillary fee alignment with other Colleges. The following resolution was provided for the Board's consideration:

THAT the proposed tuition fees, program fees and ancillary fees be approved as presented and the College be authorized to collect these fees for the 2026-27 academic year and subsequent periods.

Adopted – Resolution #62302

Fiorella Sabadin and Kevin Nash were excused from the meeting.

D. MONITORING REPORTS

1. Interaction with Staff Monitoring Report (D-20)

The Chair called on Tania Caza, VP, Students, Employees and Culture, to summarize and take questions on the report provided with the meeting materials. It was noted that the college is in compliance with the Board's policy, and the increase in formal complaints and grievances was noted.

There being no questions, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Interaction with Staff Monitoring Report (Policy D-20) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62303

2. Administrative Staff Monitoring Report (D-65)

The Chair called on Tania Caza, VP, Students, Employees and Culture, who summarized the report provided with the meeting materials. It was confirmed that the College is in compliance with the Board's policy and that a comprehensive review of administrative job and compensation structures is being done in 2026.

There being no questions, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Compensation and Terms and Conditions of Employment for Administrative Staff Monitoring Report (Policy D-65) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62304

E. CHAIR'S REPORT

Sandy Jansen, Chair, reported the following:

- The survey results from the last meeting were reviewed by BPC and can be found in the Supplementary Information.
- The Annual Board Self Evaluation will be emailed March 2nd with a completion date of March 16, 2026. Governors are asked to utilize the comments box should they feel uncomfortable responding to a question.
- Governors were thanked for their insightful comments during the Chair check-in calls. A summary will be provided at the next Board meeting.
- The Chair's attendance at the Staff Appreciation event held February 18th was noted and Cheryl McMurray was recognized for her 40 years of service.

- Open House at all of Fanshawe's campuses will be held Saturday, March 28th from 10:00 – 2:00 p.m.
- Memphis Jam concert, in support of United Way, will be held in Forwell Hall, Saturday, February 28th @ 8:00 p.m.

The Chair's Report was accepted as presented.

F. PRESIDENT'S REPORT

The Chair called on Peter Devlin, President, who summarized and took questions on the report provided prior to the meeting. The following highlights were shared:

- Innovation and community support initiatives, including XR integration
- New classrooms and ongoing modernization efforts
- Increased donor base
- Enrollment decline over time
- Financial outlook to 2027-28
- Reduced 2025-26 forecasted deficit
- Workforce adjustments
- Advocacy efforts and link with Protect Ontario plan

There was a discussion regarding timelines and student supports as well as preserving organizational knowledge.

The President was thanked for his report.

G. COMMITTEE OF THE WHOLE IN CAMERA

THAT the Board move into the Committee of the Whole at 6:06 p.m.

Adopted – Resolution #62305

H. REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA

THAT the Committee of the Whole rise and report at 6:26 p.m.;
AND THAT the matters discussed proceed as presented.

Adopted – Resolution #62306

I. ADJOURNMENT

There being no further business, the resolution for adjournment was considered.

THAT the meeting be adjourned at 6:26 p.m.

Adopted – Resolution #62307



Lisa McIntyre, Recording Secretary



Sandy Jansen, Chair