

## Pre-Placement Requirements List – Year 1

This document outlines all pre-placement requirements that must be maintained throughout the academic year. Your lab results and updated medical records for vaccines, as well as non-medical documentation, **must be uploaded to Synergy**. Prior to your Synergy clearance appointment, ensure **all** documents are valid for the **duration of the academic year**, to avoid being withdrawn from laboratory and/or clinical practice placements.

<b>MEDICAL REQUIREMENTS</b>	Completed	Uploaded
<p><b>Tuberculosis:</b> The student must provide proof of a two-step Tuberculosis Mantoux skin test. If there is a record of a two-step TB skin test in the past, dates and results must be recorded and followed up with a one-step TB skin test (if more than 12 months have passed). Documentation of the tuberculosis skin test is required regardless of receiving the BCG vaccine. Students with a positive skin test (10mm or more induration) must have a chest x-ray and upload report to Synergy.</p>		
<p><b>Measles, Mumps, Rubella (MMR):</b> Proof of immunity through bloodwork for MMR <u>or</u> documented proof of the 2-dose series is required. Bloodwork is valid for 10 years.</p>		
<p><b>Varicella:</b> Proof of immunity through bloodwork for Varicella <u>or</u> documented proof of the 2-dose series is required. Bloodwork is valid for 10 years.</p>		
<p><b>Tetanus/Diphtheria/Pertussis (Tdap):</b> Completion of the initial series is required with a Tetanus booster, if more than 10 years have passed since the last dose. If the student has not completed the initial series or does not have a record, 2 doses are required.</p> <p><b>**Pertussis:</b> Students are required to provide documentation of the Pertussis vaccine. All healthcare workers, including students, are required to provide proof of an <b>adult dose</b> of Tdap received on or <b>after their 18th birthday</b> (OHA Pertussis Surveillance Protocol for Ontario Hospitals, 2023).</p>		
<p><b>Polio:</b> Completion of the initial series is required. If the student has not completed the initial series or does not have a record, 2 doses are required.</p>		
<p><b>Hepatitis B:</b> Proof of immunity to Hepatitis B <b>must be confirmed through bloodwork</b>. If nonreactive, documentation of at least 2 doses of the Hepatitis B vaccine is required. This documentation may include a completed primary series consisting of 2 or 3 doses. If previously vaccinated and no immunity, documentation of an additional Hepatitis B vaccine administered after bloodwork is required.</p>		
<p><b>COVID-19 Vaccine:</b> Proof of a completed vaccination series which includes 2 doses of a 2-dose vaccine series <u>or</u> 1 dose of a 1-dose series.</p>		
<p><b>Influenza:</b> Proof of seasonal flu shot is required each fall as soon as it becomes available (typically October). Documentation to be uploaded and verified by Synergy by <b>Nov. 15<sup>th</sup></b>.</p>		

<b>NON-MEDICAL REQUIREMENTS</b>		
<b>CPR-Basic Life Support (BLS) Certificate:</b> Must be updated annually for the duration of the program. To be completed in-person or in blended format (partially online, partially in-person) with a Canadian service provider who follows Canadian Heart and Stroke guidelines. Courses completed fully online <b>do not</b> meet requirements.		
<b>Standard First Aid Certificate:</b> Valid for 3 years; must remain valid for the entire duration of the academic year/placement period.		
<b>N95 Mask Fit Testing:</b> Valid for 2 years; must remain valid for the entire duration of the academic year/placement period.		
<b>Police Vulnerable Sector Check (PVSC):</b> Valid for one year from date of search. <i>Please note that police services typically require several weeks or longer to process record checks.</i>		
<b>Non-Violent Crisis Intervention (NVCI):</b> 2-part NVCI training (Initial Crisis Intervention Training and Physical Techniques Online Training) provided through Safe Management Group. Proof of completion of both parts required.		
<b>WSIB Declaration:</b> Ministry of Training, Colleges and Universities Work Safety Insurance Board (WSIB) coverage policy; signed form required.		
<b>WHMIS Certificate:</b> Free online module through AixSafety.com. Proof of completion (certificate) required.		
<b>Worker Health and Safety Awareness in 4 Steps:</b> Ministry of Labour online module. Proof of completion (certificate) required.		
<b>Pledge of Confidentiality and Accountability:</b> Review and sign the Confidentiality and Accountability document.		
<b>Placement and Student Agreement:</b> Review and sign the Placement and Student Agreement document.		
<b>International Student Declaration:</b> <i>(only applicable for International Students)</i>		

Revised: May 2026