

FANSHAWE COLLEGE
BOARD OF GOVERNORS' POLICY MANUAL

CATEGORY D - EXECUTIVE LIMITATIONS

TITLE: INTERACTION WITH STAFF

POLICY NUMBER: D-20
EFFECTIVE DATE: 2026 04 30
REFERENCE: 39904, 45207, 46208, 52404, 57201, 62501

THE POLICY:

1. With respect to interactions with *staff*, the President shall neither cause nor permit conditions, procedures, or decisions which fail to provide appropriate confidentiality and privacy, or fail to comply with legislative and regulatory requirements. The President shall not:
 - 1.1 operate without written personnel procedures.
 - 1.2 fail to acquaint *staff* with their rights and responsibilities.

MONITORING:

The President shall present to the Board annually a monitoring report that demonstrates compliance with this policy in accordance with the requirements of Board Policy B-20 Monitoring Reports.

DEFINITIONS:

Staff refers inclusively to all employees of the College without regard for position, function, or other status of employment.