

MINUTES OF THE SIX HUNDRED AND TWENTY FOURTH MEETING
BOARD OF GOVERNORS
FANSHAWE COLLEGE

Meeting #624 – H1005

March 26, 2026

Present:

Sandy Jansen, Chair
Ryan Aarts
Tim Anderson
Mamta Chail (arrived 5:15)
Todd Copeland
Peter Devlin, President
Courtney Ecker
Laura Elliott
Mihad Fahmy
Michael Geraghty
Denise Luksys
Larry MacKinnon
Monica Olanski
Dave Ross
Karen Vecchio
Terry Zavitz

Regrets:

Ankit Sharma

Executive Leadership:

Tania Caza, Vice-President, Students, Employees and Culture
Susan Cluett, Senior Vice-President, Academic
Scott Porter, Acting Vice-President, Corporate Services and Infrastructure
Jeff Wright, Vice-President, Innovation, Strategy and Enrolment
Cheryl McMurray, Chief of Staff

Recording Secretary

Lisa McIntyre, Assistant, Board of Governors

Additional Staff Resources joining throughout the meeting

Catherine Gordon, Manager Strategic Enterprise Solutions
Joseph Pazzano, Director, Student Wellness, Accessibility and Belonging
Lindsay Thomson, Legal Counsel

Observer(s):

Elaine Gamble, Director, Corporate Communications
Pat Simone, Government Relations Officer
Miriam Sanchez, Senior Leader Assistant

A. OPENING PROCEDURES

1. Call to Order and Announcement of Quorum

The Chair called the meeting to order and announced quorum at 4:00 p.m.

2. Chair's Welcome

The Chair began by acknowledging and honouring the Anishnaabe, Haudenosaunee, and Lenape people of Southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located. Fanshawe celebrates the important contributions Indigenous people have and continue to make in Canadian society. The College respects and acknowledges our Indigenous students, staff, Elders, and visitors from many nations.

Guests and staff resources were welcomed and regrets noted.

3. Disclosure of Conflicts of Interest

Denise Luksys declared a conflict with an in-camera item.

4. Consent Matters

The Chair confirmed that all business arising has been actioned or is on this agenda. Governors were asked if they wished to comment on or remove any items from the Consent Matters list. Hearing no comments, the following resolution was considered:

THAT the Board approve the Consent Matters, including all applicable motions.

- a) Approval of Agenda
- b) Approval of Minutes – #623 (2026-02-26)
- c) Business Arising from Minutes
- d) Board Reports:
 - i. Board Process Committee Report
 - ii. Audit Committee Report
 - iii. Labour Market & Student Success Report

Adopted – Resolution #62401

B. CENTRE FOR EQUITY DIVERSITY AND INCLUSION REPORT

The Chair called on Tania Caza, VP, Students, Employees and Culture, who introduced Joseph Pazzano, Director, Student Wellbeing, Accessibility and Belonging to summarize and take questions on the information provided with the meeting materials. Initiatives, including progress on institutional commitments, policy implementation, and engagement activities were provided with the aid of a PowerPoint presentation.

Discussion focused on workforce and student equity data trends and accountability mechanisms, ongoing accessibility initiatives and their measurement, Indigenous engagement, and embedding EDI principles into planning and decision-making.

The Chair thanked Joseph for the update and indicated he was free to leave.

C. MONITORING REPORTS

1. Risk Management Monitoring Report (Policy D-18)

The Chair called on Peter Devlin, President, to introduce Lindsay Thomson, Legal Counsel, to summarize and take questions on the monitoring report provided with the meeting materials. The current risk environment and the different approach taken to identify the top risks this year, including the key risk criteria and categories were highlighted. An overview of each risk identified in the report was provided. Compliance with the Risk Management Policy (D-18) was confirmed.

Discussion addressed mitigation strategies, risk ownership, emerging risk areas, and the linkage between risk assessment and institutional planning. Governors sought clarification regarding ongoing monitoring processes and reporting frequency.

The following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Risk Management Monitoring Report (D-18) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62402

2. Meeting Labour Market Needs Monitoring Report (A-40)

The Chair called on Susan Cluett, Senior Vice-President, Academic, to summarize and take questions on the monitoring report provided with the meeting materials. It was noted that only the Ministry mandated surveys were conducted and the positive and negative results highlighted in the Executive Summary were explained in more detail. Trends, concerns and actions were outlined.

Following a discussion regarding program relevance, flexibility in delivery, and alignment with workforce demand. Governors discussed the balance between sustainability and responsiveness in a changing environment.

The following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Meeting Labour Market Needs Monitoring Report (A-40) based on reasonable interpretations of Board Policy and evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62403

2. Student Success Monitoring Report (A-35)

The Chair called on Tania Caza, VP Students, Employees & Culture, to summarize and take questions regarding this monitoring report. Indicators related to access, progression, retention, completion, and graduate outcomes were outlined. Student support initiatives, success interventions, and key performance trends were summarized.

Following a discussion regarding equity-informed success measures, the impact of changing learner demographics, and continuous improvement opportunities, the following resolution was provided for the Board's consideration:

THAT the Board of Governors approves the Student Success Monitoring Report (Board Policy A-35) based on reasonable interpretation of Board Policy and evidence demonstrating compliance with policy, representing effective performance.

Adopted – Resolution #62404

Catherine Gordon left the meeting.

D. CHAIR'S REPORTS

The Chair reported the following:

- The Chair announced that the Board Officer Nominations will take place at the April meeting. Governors were asked to contact the Chair if they would like to nominate someone or put their name forward for the position of Chair, First Vice-Chair or Second Vice-Chair.
- The survey results from the last meeting were reviewed by BPC and are included in the Supplementary Folder. Please look for and complete the survey for this meeting that will be sent later this evening.
- Those who participated in the Annual Board Effectiveness Survey were thanked. Results will be available at the April meeting.
- Governors were reminded of the Open House on Saturday, March 28th.
- Governors were thanked for volunteering to represent the Board at the June Convocations being held on June 15th through 18th inclusive.
- The election for the new Student Governor has concluded and Isabel McLean, an Aviation Technician student, has been acclaimed. We look forward to Isabel participating on the Board starting September 2026.
- The Chair summarized the results, included in the Supplementary Folder, of the one-on-one discussions held in February with each Governor.

The Chair's Report was accepted as presented.

Elaine Gamble, Pat Simone and Miriam Sanchez were excused from the meeting.

E. COMMITTEE OF THE WHOLE IN CAMERA

THAT the Board move into the Committee of the Whole at 5:03 p.m.

Adopted – Resolution #62405

F. REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA

THAT the Committee of the Whole rise and report at 5:54 p.m.;
AND THAT the matters discussed proceed as presented.

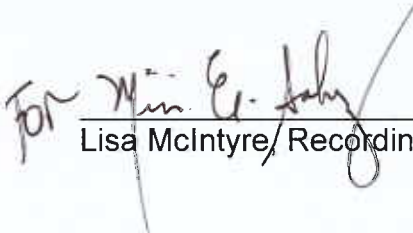
Adopted – Resolution #62407

G. ADJOURNMENT

There being no further business, the resolution for adjournment was considered.

THAT the meeting be adjourned at 5:54 p.m.

Adopted – Resolution #62408



Lisa McIntyre, Recording Secretary



Sandy Jansen, Chair