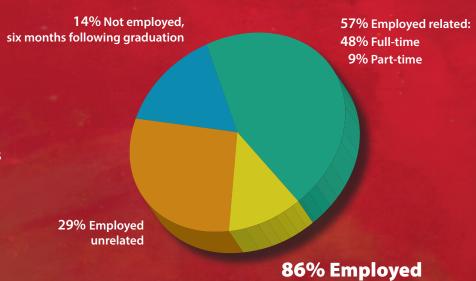
2011-2012 **Graduate Report**

Fanshawe College graduates are successful in finding employment within six months of graduating. Fanshawe's KPI Graduate Employment Rate is 86%, which is once again above the provincial average of 84%.

Key Performance Indicators

The Key Performance Indicators (KPI), which measure the performance of all Ontario's publicly funded colleges of applied arts and technology, summarizes the employment experience of our 2011/2012 graduates. This includes graduates from August and December 2011 and April 2012 who were surveyed approximately six months after graduation. A third-party research firm gathers the data, tabulates it and reports its findings. A major component of KPI is the surveying of college graduates to determine their employment status, earnings, occupation and therelationship of the graduate's occupation to their program of training.

For more information, visit www.fanshawec.ca/kpi or www.collegesontario.org. You can obtain further assistance by contacting Career Services at 519-452-4294 or by visiting www.fanshawec.ca/careerservices



PROGRAM NAME	Program Length	Total Graduates	Further Education	Not Seeking Employment	Unable to Contact	Available for Employment	Full-Time Program Related	Part-Time Program Related	Full-Time Program Unrelated	Part-Time Program Unrelated	Percentage Working Related	Percentage Working	Minimum Salary	Maximum Salary	Average Salary	Number of Salaries Reported
COLLEGE TOTALS		5927	1229	101	1782	2815	1341	263	560	246	57	86	12,000	100,949	35,839	1197
3D Animation and Character Design	1*	13	1	0	4	8	1	0	3	0	13	50	†	†	†	†
Advanced Care Paramedic	1*	5	0	0	3	2	2	0	0	0	100	100	†	†	†	†
Advanced Filmmaking	1*	23	0	0	11	12	4	2	4	1	50	92	†	†	†	†
Architectural Technology	3	65	4	1	15	45	32	3	4	0	78	87	20,000	64,136	39,200	31
Audio Post-Production	1*	21	4	1	4	12	3	2	2	3	42	83	†	†	†	†
Autism and Behavioural Science	1*	44	2	0	18	24	6	5	5	5	46	88	21,900	39,107	29,878	5
Bachelor of Applied Arts - Integrated Land Planning Technologies	4	6	1	0	2	3	1	0	1	0	33	67	†	†	†	†
Bachelor of Applied Technology - Biotechnology	4	6	2	0	1	3	3	0	0	0	100	100	†	†	†	†
Broadcast Journalism - Television News	1*	13	1	0	6	6	2	2	1	0	67	83	†	†	†	†
Broadcasting - Radio	2	19	1	0	2	16	4	1	4	4	31	81	†	†	†	†
Broadcasting - Radio - (Collaborative)	2	2	0	0	0	2	2	0	0	0	100	100	†	†	†	†
Broadcasting - Television	2	52	15	0	12	25	10	4	4	1	56	76	17,207	62,572	38,973	9
Broadcasting - Television - (Collaborative)	2	24	5	0	4	15	8	2	1	0	67	73	30,000	46,720	39,790	8

[†] Insufficient information.

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[#] Students from the Collaborative Nursing (NSG3) program graduate from the University of Western Ontario.

PROGRAM NAME	Program Length	Total Graduates	Further Education	Not Seeking Employment	Unable to Contact	Available for Employment	Full-Time Program Related	Part-Time Program Related	Full-Time Program Unrelated	Part-Time Program Unrelated	Percentage Working Related	Percentage Working	Minimum Salary	Maximum Salary	Average Salary	Number of Salaries Reported
Business	2	164	43	3	46	72	36	1	15	5	51	79	21,379	54,750	38,414	33
Business - Accounting	2	188	59	10	52	67	28	3	16	5	46	78	17,520	39,000	30,183	22
Business - Finance	2	39	2	0	9	28	14	3	5	2	61	86	22,943	100,000	37,249	12
Business - Human Resources	2	66	9	1	18	38	15	3	10	2	47	79	20,000	49,202	33,502	13
Business - Insurance	2	49	2	2	16	29	18	0	5	2	62	86	22,161	80,000	33,956	13
Business - Marketing	2	185	48	3	65	69	30	4	19	4	49	83	18,000	65,000	33,976	28
Business - Purchasing	2	26	1	1	7	17	4	2	5	2	35	76	t	†	†	†
Business Administration - Accounting	3	54	14	1	19	20	16	0	2	0	80	90	24,000	42,500	32,179	12
Business Administration - Leadership & Management	3	28	8	0	12	8	3	1	1	1	50	75	t	t	†	†
Business Administration - Marketing	3	50	8	2	25	15	7	1	6	0	53	93	14,400	50,000	32,280	5
Business Foundations	1	58	21	1	22	14	2	0	5	1	14	57	†	†	†	†
Child and Youth Worker (London)	3	95	7	1	29	58	31	10	10	0	71	88	19,912	60,000	32,980	30
Child and Youth Worker (Woodstock)	3	22	3	1	6	12	7	1	1	1	67	83	27,375	51,622	37,609	7
Child and Youth Worker - (Fast Track)	3	12	0	0	2	10	8	1	1	0	90	100	30,243	44,739	35,988	6
Civil Engineering Technology	3	45	0	2	8	35	26	0	4	3	74	94	27,114	73,000	41,713	24
Computer Programmer Analyst	3	28	1	0	5	22	19	0	1	1	86	95	31,286	50,000	44,044	17
Computer Systems Technician	2	28	2	0	7	19	8	0	4	3	42	79	15,000	60,000	34,873	8
Computer Systems Technology	3	36	1	1	8	26	20	1	2	0	81	88	24,000	62,000	46,997	17
Concierge Services - Guest Relations Specialist	1*	22	0	0	15	7	4	0	1	1	57	86	†	†	†	†
Construction Carpentry Techniques	1	55	29	1	11	14	11	0	1	1	79	93	20,336	44,019	29,490	10
Construction Engineering Technician - Supervisor	2	30	3	0	7	20	15	0	3	1	75	95	24,000	52,143	33,172	14
Construction Engineering Technology - (Management)	3	60	0	0	15	45	37	1	3	0	84	91	25,300	90,000	48,166	35
Corporate Communication and Public Relations	1*	61	2	1	26	32	19	4	5	2	72	94	18,354	54,020	36,780	17
Culinary Management	2	27	1	0	12	14	10	4	0	0	100	100	16,425	29,722	24,116	7
Culinary Management - Apprentice	2	16	2	0	6	8	4	1	0	1	63	75	†	†	†	†
Culinary Skills - Chef Training	1	105	45	4	41	15	2	4	4	1	40	73	†	†	†	†
Customer Service Fundamentals - Insurance	1	5	0	0	4	1	0	0	0	0	0	0	†	†	†	†
Dental Assisting (Levels I and II)	1	52	17	1	13	21	13	5	2	0	86	95	20,857	47,000	32,132	12
Dental Hygiene	2	30	1	0	8	21	5	5	6	2	48	86	t	†	†	†
Developmental Services Worker (London)	2	81	11	0	21	49	24	16	5	1	82	94	18,000	50,057	32,511	21

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Students from the Collaborative Nursing (NSG3) program graduate from the University of Western Ontario.

PROGRAM NAME	Program Length	Total Graduates	Further Education	Not Seeking Employment	Unable to Contact	Available for Employment	Full-Time Program Related	Part-Time Program Related	Full-Time Program Unrelated	Part-Time Program Unrelated	Percentage Working Related	Percentage Working	Minimum Salary	Maximum Salary	Average Salary	Number of Salaries Reported
Developmental Services Worker - (Accelerated) (Simcoe)	2	33	1	1	10	21	13	3	1	3	76	95	18,771	78,215	35,205	13
Developmental Services Worker - (Apprentice)	2	20	0	0	4	16	13	3	0	0	100	100	20,000	52,310	36,309	13
Developmental Services Worker - (Fast Track)	2	13	0	0	3	10	4	4	0	1	80	90	†	†	†	†
Early Childhood Education (London)	2	129	18	7	29	75	46	11	7	4	76	91	12,000	45,000	26,444	39
Early Childhood Education - (Accelerated) (Simcoe)	2	38	6	1	9	22	12	3	1	4	68	91	23,725	38,836	30,066	11
Early Childhood Education - (Apprentice)	2	11	0	0	2	9	8	0	0	0	89	89	25,000	36,187	28,965	6
Early Childhood Education - (Fast Track)	2	1	0	0	0	1	1	0	0	0	100	100	t	†	†	†
Electrical Engineering Technician - (Accelerated)	2	57	1	1	17	38	25	1	6	2	68	89	27,114	59,000	36,879	23
Electrical Engineering Technology - (Accelerated)	3	38	6	0	5	27	22	0	2	0	81	89	24,194	82,125	45,378	20
Electrical Techniques	1	99	14	1	23	61	28	0	17	8	46	87	16,034	56,314	33,375	27
Electromechanical Engineering Technician - (Accelerated)	2	14	4	0	3	7	5	0	2	0	71	100	†	†	†	†
Electronics Engineering Technician - Industrial Controls	2	27	1	0	3	23	14	1	6	1	65	96	23,464	70,000	38,910	13
Emergency Management	1*	6	0	0	3	3	0	1	2	0	33	100	†	†	†	†
Emergency Telecommunications	1	54	2	2	24	26	5	3	10	6	31	92	25,420	57,670	40,436	5
Entrepreneurship	1	13	8	1	2	2	1	0	1	0	50	100	†	†	†	†
Environmental Technology	3	20	0	1	6	13	9	0	0	0	69	69	20,623	75,000	45,000	8
Fashion Design	3	6	0	0	2	4	2	0	2	0	50	100	†	†	†	†
Fashion Merchandising	2	13	2	0	3	8	3	1	2	0	50	75	†	†	†	†
Fine Art	3	31	6	1	10	14	0	3	6	3	21	86	†	†	†	†
Fine Art Foundation	1	38	21	0	14	3	0	0	1	1	0	67	†	†	†	†
Fitness and Health Promotion	2	51	7	2	20	22	5	3	10	1	36	86	†	†	†	†
Food and Nutrition Management	2	19	4	0	5	10	5	3	0	0	80	80	18,000	45,000	27,946	5
Game Development - Advanced Programming	1*	5	0	0	2	3	0	0	0	0	0	0	†	†	†	†
General Arts and Science	2	53	15	1	31	6	0	0	5	0	0	83	†	†	†	†
GIS and Urban Planning	2	11	1	0	3	7	5	0	0	1	71	86	28,366	45,000	35,217	5
Golf and Recreational Club Management	2	19	1	2	7	9	3	0	2	1	33	67	†	†	†	†
Graphic Design	3	78	16	2	17	43	21	4	9	5	58	91	20,000	66,613	33,515	19
Hair Stylist	2	25	0	0	5	20	5	2	1	5	35	65	14,400	100,949	34,419	5
Heating, Refrigeration and Air Conditioning	2	19	2	0	4	13	8	0	3	1	62	92	†	†	†	†
Horticulture Technician	2	20	4	1	3	12	4	0	2	2	33	67	†	†	†	†

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Hospitality Management - Food and Beverage	2	28	6	0	13	9	4	3	2	0	78	100	†	†	†	†
Hospitality Management - Hotel	2	81	9	1	40	31	15	7	3	2	71	87	15,600	40,000	23,375	13
Human Resources Management	1*	48	2	1	20	25	11	0	4	2	44	68	21,900	49,000	35,303	11
Information Security Management	1*	14	2	0	5	7	3	0	2	0	43	71	†	†	†	†
Interactive Media Specialist	1*	12	0	0	4	8	4	0	2	0	50	75	†	†	†	†
Interactive Media, Design & Production	2	52	18	0	19	15	6	4	2	1	67	87	24,000	40,000	33,302	6
Interactive Media, Design & Production - (Collaborative)	2	7	1	0	3	3	0	0	2	0	0	67	t	t	†	†
Interior Decorating	2	9	0	0	3	6	3	1	0	2	67	100	†	†	†	†
Interior Design	3	35	1	0	8	26	16	3	3	0	73	85	16,816	34,000	27,642	15
International Business Management	1*	48	3	0	26	19	9	0	7	2	47	95	21,900	60,000	32,619	7
Internet Applications & Web Development	1	8	0	0	1	7	2	1	0	2	43	71	†	†	†	†
Journalism - Broadcast	2	21	8	0	1	12	7	0	2	1	58	83	21,600	35,000	27,212	7
Journalism - Broadcast - (Collaborative)	2	9	0	0	3	6	6	0	0	0	100	100	20,000	46,929	28,372	6
Landscape Design	3	33	6	0	8	19	17	0	2	0	89	100	25,029	62,572	38,104	16
Law Clerk	2	69	7	1	22	39	19	2	6	7	54	87	20000	52143	33396	16
Magnetic Resonance Imaging	1*	5	0	0	3	2	2	0	0	0	100	100	†	†	†	†
Manufacturing Engineering Technician - (Accelerated)	2	23	2	1	8	12	11	0	0	0	92	92	22,943	65,000	40,821	9
Manufacturing Engineering Technology - (Accelerated)	3	9	3	0	1	5	3	0	0	0	60	60	t	t	†	t
Marketing Management	1*	22	1	0	8	13	7	1	3	1	62	92	25,000	45,000	32,552	7
Mechanical Engineering Technician - Industrial Maintenance	2	7	0	0	2	5	1	0	2	0	20	60	t	t	†	†
Mechanical Engineering Technician (Design Major)	2	15	0	0	5	10	5	0	0	2	50	70	t	t	†	†
Mechanical Technician - Apprentice	2	11	0	0	2	9	5	0	3	0	56	89	29,200	55,956	39,140	5
Mechanical Technician - CNC/CAM	2	5	0	0	2	3	3	0	0	0	100	100	†	†	†	†
Mechanical Techniques - CNC	1	14	2	0	3	9	5	0	1	2	56	89	22,421	39,107	29,826	5
Medical Radiation Technology	3	49	8	0	20	21	10	5	3	1	71	90	37,230	62,572	50,315	10
Motive Power Technician (Automotive) - (Accelerated)	2	35	2	0	5	28	24	0	2	1	86	96	12,000	50,474	25,250	22
Motive Power Technician (Automotive) - (Apprentice)	2	20	1	0	2	17	10	1	3	0	65	82	20,000	36,500	26,847	8
Motive Power Technician (Diesel) - (Accelerated)	2	22	0	0	3	19	15	0	2	0	79	89	26,072	48,000	31,776	12

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Motive Power Technician (Diesel) - (Apprentice)	2	7	0	0	2	5	4	0	0	1	80	100	†	†	†	†
Music Industry Arts	2	97	22	0	30	45	4	6	15	10	22	78	†	†	†	†
Nursing (BScN)	4	#	#	#	#	#	#	#	#	#	#	#	#	#	#	#
Office Administration - Executive	2	30	3	0	4	23	8	4	3	3	52	78	12,000	42,000	32,557	7
Office Administration - General	1	29	9	0	3	17	7	2	2	2	53	76	21,379	36,500	29,477	6
Office Administration - Medical	2	83	10	0	27	46	22	7	3	6	63	83	19,163	67,786	34,014	22
Paramedic	2	37	2	0	7	28	14	6	3	3	71	93	18,250	91,250	38,923	13
Personal Support Worker (London)	1	82	8	2	31	41	15	10	10	2	61	90	19,200	58,661	30,208	14
Personal Support Worker (Simcoe)	1	14	1	0	3	10	5	1	1	0	60	70	†	†	†	†
Personal Support Worker (St. Thomas)	1	32	3	0	10	19	9	4	2	2	68	89	21,379	42,549	31,835	9
Personal Support Worker (Tillsonburg)	1	27	1	0	8	18	11	2	2	1	72	89	24,000	37,593	28,304	9
Pharmacy Technician	2	27	1	2	6	18	17	1	0	0	100	100	19,397	62,572	40,141	14
Photography	2	55	6	2	11	36	8	5	9	9	36	86	12,000	52,143	32,213	6
Police Foundations (London)	2	199	35	2	60	102	22	6	57	8	27	91	19,710	81,000	33,704	21
Police Foundations - (Accelerated) (Woodstock)	2	17	2	0	5	10	3	1	6	0	40	100	†	†	†	†
Practical Elements of Mechanical Engineering	1*	9	5	0	2	2	2	0	0	0	100	100	†	†	†	†
Practical Nursing (London)	2	83	2	3	31	47	34	10	0	1	94	96	18,000	65,000	42,639	31
Practical Nursing (Woodstock)	2	35	2	0	11	22	18	4	0	0	100	100	35,000	66,743	46,177	15
Professional Financial Services	1*	24	3	0	5	16	7	2	4	1	56	88	25,420	45,000	33,875	7
Project Management	1*	35	1	0	8	26	18	0	6	1	69	96	28,939	87,000	57,406	13
Protection, Security and Investigation	2	37	5	0	13	19	4	1	10	1	26	84	†	†	†	†
Recreation and Leisure Services	2	53	13	1	11	28	11	6	3	0	61	71	13,818	43,409	29,446	10
Respiratory Therapy	3	47	1	0	17	29	17	4	4	0	72	86	29,722	96,986	50,821	16
Science Laboratory Technology	3	13	0	0	5	8	4	0	1	2	50	88	†	†	†	†
Social Service Worker (London)	2	66	9	1	28	28	9	3	7	4	43	82	19,397	60,000	36,423	8
Social Service Worker (Simcoe)	2	24	4	1	8	11	4	2	2	1	55	82	†	†	†	†
Social Service Worker (Fast Track)	2	41	0	0	7	34	17	5	5	2	65	85	21,900	50,057	36,110	16
Theatre Arts	2	26	4	0	10	12	0	0	5	5	0	83	t	†	†	†
Tourism and Travel	2	47	2	3	12	30	7	3	12	5	33	90	16,686	62,572	33,921	6
Visual Effects and Editing for Contemporary Media	1*	15	1	0	5	9	2	0	2	1	22	56	†	†	†	†
Welding Techniques (Simcoe)	1	14	2	0	1	11	6	0	3	0	55	82	24,299	51,726	35,136	6
Welding Techniques (St. Thomas)	1	18	2	0	6	10	5	0	2	1	50	80	29,200	44,843	33,413	5

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Explanation of Column Headings

Length of Program

This is the number of years of study for the program.

Number of Graduates

This is the total number of graduates in each program during the one year period including August 2011, December 2011 and April 2012.

3. Further Education

Graduates who have returned to college, university, or another type of post-secondary institution.

4. Not Seeking Employment

Graduates who reported they were not looking for employment because of health, travel or personal reasons or VISA students.

5. Unable to Contact

This is the number of graduates who were unable to be contacted. All information is collected by telephone directly from the graduate.

6. Available for Employment

This is the number of graduates who were either employed or seeking employment six months following graduation.

7. Employed Full-Time Related

The number of graduates who were employed 30 hours per week or more in a position related to their program of study.

8. **Employed Part-Time Related**

The number of graduates who were employed less than 30 hours per week in a position related to their program of study.

9. Employed Full-Time Unrelated

The number of graduates who were employed 30 hours per week or more in a position not related to their program of study.

10. Employed Part-Time Unrelated

The number of graduates who were employed less than 30 hours per week in a position not related to their program of study.

11. Percentage Employed Related

The percentage of graduates employed in full and parttime positions related to their program of study.

12. Percentage Employed

The percentage of graduates employed six months following graduation.

13. Minimum Salary

This represents the minimum salary reported by the graduates working in full-time positions of 30 hours per week or greater, and related to their program of study. Information is not reportedif fewer than 5 full-time salaries were reported per program.

14. Maximum Salary

This represents the maximum salary reported by the graduates working in full-time positions of 30 hours per week or greater, and related to their program of study. Information is not reported if fewer than 5 full-time salaries were reported per program.

15. Average Salary

This represents the average of the salaries reported by the graduates working in full-time positions of 30 hours per week or greater, and related to their program of study. Information is not reported if fewer than 5 full-time salaries were reported per program.

16. Number of Salaries Reported

The number of salaries reported for full-time related positions.