

Policy No. & Title: **C309: EMERITUS**

Policy Sponsor: President

Effective: 2019-10-03

Next Review: 2024-10-03

Approvals: President

1. PURPOSE

The purpose of this policy is to have a mechanism should the College want to recognize the achievements of recently retired academic staff who have made a significant contribution to Fanshawe College over the course of their career. This policy provides the framework for the President's consideration to award an Emeritus designation.

2. POLICY

- 2.1. The Emeritus designation shall be awarded by the President. The Professor Emeritus designation will be based on a recommendation to the President from the Senior Vice-President Academic. Senior academic Emeritus designations (Senior VP Academic, VP Student Services, Deans, and student affairs directors) are appointed by the President.
- 2.2. The Emeritus designation may be awarded by the President based on the following criteria:
 - 2.2.1. exemplary record of performance;
 - 2.2.2. a minimum of 5 years of service to Fanshawe College or 10 years of service to the Canadian college system; and
 - 2.2.3. unusually high quality, creative contributions towards the development of the college, or a highly distinguished teaching career as perceived by past students.
- 2.3. The Emeritus designation shall be for an indefinite term but may be withdrawn without cause by the President after one year.
- 2.4. Those who are awarded the Emeritus designation may be reimbursed for costs associated with pre-approved activity involving the promotion of the College as well as other rights and privileges.

3. REFERENCES

None.

4. ADDENDA

None.

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