



Residence Community Standards

The Residence Community Standards document will include:

- Introduction
 - Diversity and Inclusion
 - The Rights of a Resident
 - The Responsibilities of a Resident
 - The Privileges of a Resident
 - Illness and Harmful Behaviour
 - Safety and Security
 - Guest Policy
 - Direction from Staff
 - Illegal Activities
 - Alcohol Policy
 - Property Policy
 - Disciplinary Procedure and Sanctions
 - Discipline of Residents
 - Discipline Point System
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Introduction

The Residence staff believes that the goal of every resident is to pursue academic success. To maintain our goal of academic success, we all must work together as members of the community to make Residence a positive and supportive experience.

The Residence Community is comprised of Residents, staff, parents, guests and anyone else who contributes to the Residence. All community members that come into the Residence environment should know that standards and rules must exist for a large group of people to live and function together successfully in the Residence Community.

The Residence Community Standards have been put in place to ensure that each Resident's rights are respected and to hold Residents accountable for their actions. As a member of the Residence Community, your independent beliefs and values will be respected. Each Resident should understand their responsibility as a community member. As a member of the Residence Community, your actions do not impact you alone. Your decisions impact your roommates, staff members and the other members of the Residence Community. If the impact of your actions is negative, it may result in disciplinary actions from Residence staff.

Residence Community Standards apply to the entire community, including all Residents and all guests in the Residence. Under the Community Standards, Residents are responsible for the actions of their guests, and the Resident will be held accountable if their actions have a negative impact on the Residence Community. The Standards are enforced in all Residence buildings and properties, and at all Residence-sponsored events held off-campus.

By submitting the Student Residence Agreement Guarantor Form as part of your acceptance package, you have agreed to follow the Residence Community Standards and all policies outlined in this guide. Please read it carefully all the way through. We ask that each Resident behave



Residence Community Standards

responsibly, make wise choices and consider others.

Diversity and Inclusion

The Residence buildings are part of a diverse community at Fanshawe College. We embrace and appreciate people regardless of race, gender, sex, age, ethnicity, physical ability, sexual orientation, socioeconomic status, spiritual practice, or any other dimension of what makes a person individual and unique.

We expect an environment of mutual respect and encourage everyone to engage in positive interactions. We will not accept ignorance, anger, alcohol or drug usage, or any other excuse for negative behaviour to others. We believe that each and every person has equal worth and should be treated with dignity and respect.

The Rights of a Resident

As a Resident of Fanshawe College Residence, you have the right to:

- Enjoy the rights and freedoms guaranteed to you by Canadian law except where the Residence has deemed it necessary to make further restrictions for community safety
- Live in a clean, well-maintained environment
- Live free from fear or intimidation, harm, unwelcome attention, inappropriate behaviour or discrimination
- Have reasonable privacy from roommates, guests or staff
- Have your personal property safe and untouched by others
- Have access to facilities and services for which you are entitled
- Have any concerns or problems considered promptly and confidentially by Residence staff, unless the severity of the issue requires staff to disclose information to the proper third-party

The Responsibilities of a Resident

As a Resident of Fanshawe College Residence, you are expected to:

- Read, understand, and follow the Residence Community Standards, the Student Residence Agreement, and all Fanshawe College codes, policies and regulations
- Respect Residence staff when interacting with them, be responsive and cooperative, be prepared to show them ID proving your Residency upon request, and permit them entry to your living space upon request
- Treat all members of the Residence Community with respect at all times



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- Respect the property, privacy, and personal space of all members of the Residence Community
- Respect your roommates and the space you share, and try to resolve all disagreements to the best of your ability before asking staff to intervene
- Respect yourself by seeking help to protect and ensure your personal safety, health and well-being, including issues like self-harm, mental health concerns, substance abuse, physical illness and thoughts of suicide
- Maintain a clean and healthy environment in your personal and shared living spaces, including Residence common areas, facilities and grounds, and privately insure the value of your possessions with some form of tenants insurance
- Take full responsibility for your guests and their behaviour by accompanying them at all times and ensuring they follow the Residence Community Standards
- Pay for any loss, damage or cleaning charges caused to Residence property by yourself or your guest, and any loss, damage or cleaning charges done to your room or shared living space, or their contents

The Privileges of a Resident

There is an important difference between rights and privileges. You can expect your rights to be respected at all times, but your privileges need to be maintained by following the Residence Community Standards. Privileges can be taken away through the discipline process if your behaviour is not in accordance with the Community Standards.

As a Resident of Fanshawe College Residence, you have the privilege to:

- Live in Residence, and return to Residence in future years
- Use the common areas, facilities, furniture, equipment, and services of Residence
- Live with the roommates you selected when you applied to Residence
- Invite and host guests in Residence
- Consume alcohol in Residence if you are over 19 years of age, provided you follow all of our alcohol use policies outlined in the Community Standards
- Be a guest in Residence buildings other than your own
- Participate in Residence events and activities

Illness and Harmful Behaviour

If you are deemed unable to care for yourself due to a physical or mental health condition, or if your illness is seriously contagious to the community, or if your illness creates a significant negative impact on the community, you must vacate your room and return home at the request of Residence staff. You will be given a reasonable amount of time to vacate, and you may return to Residence



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with a valid medical certificate verifying your good health.

The Residence reserves the right to contact your emergency contact regarding a physical or mental health concern that is affecting your well-being, or the well-being of the community.

Your Student Residence Agreement could be terminated if there is a significant negative impact on yourself or the community.

Safety and Security

All safety and security measures have been put in place in order to protect all members of the Residence Community.

- Do not prop open doors, or prevent lock mechanisms from working properly
- Keep your bedroom door shut when you are not in your bedroom
- Do not sign in people that you do not know as you are always responsible for your guest's actions.
- No open flame, candles, incense, or smoking materials
- Keep your blinds closed when you change or require privacy
- Report any suspicious people, events, activities, sounds in or around the Residence to Residence staff or Campus Security
- Report emergencies immediately to the Campus Emergency line or 9-1-1
- Do not give your Residence key to anyone, ever, under any circumstances
- Do not give out personal information, or advertise when you will not be home
- Report any unknown persons who knock on your door, or attempt to solicit at your door, to Residence staff or Campus Security
- Do not cause a fire, including by smoking, having open flame, or burning objects
- Do not tamper with any health, safety or fire equipment including smoke detectors
- All appliances should be CSA approved and in good condition
- Do not deep fry except in a CSA approved specifically-designed deep-frying appliance
- Report any damage to Residence staff immediately

Guest Policy

As a privilege of living in Residence, you are allowed to have guests in your suite. You are allowed two guests at any one time. Once your guest has entered Residence property, they are your responsibility, and you are accountable for their actions and behaviour. If your guest causes a problem or creates damage, you will be held responsible for the disciplinary or financial consequences. The Residence has the right to ask a guest to leave or prevent them from entering Residence property at any time.



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All guests must follow the Residence Community Standards. Your guest must not inconvenience or bother your roommates or other Residents. Your guest may be asked to leave by Residence Staff if they are not following the Residence Community Standards.

You must sign in your guests each time you enter the building. Guests must be signed in at the front desk, where they will provide proper photo ID to staff. When in Residence you must stay with your guest at all times. When it is time for your guest to leave, you will escort them back to the front desk, where staff will return their ID.

You are allowed overnight guests for ten nights a month. Make sure that you talk to your roommates about overnight guests, and that you all agree on issues like where the guest sleeps, what areas of the suite they use, and how often they visit. To have an overnight guest, you must request an overnight guest form at the front desk, fill it out, and have it returned to the desk before 7pm on the night your guest will arrive. Overnight guests may only stay two nights in a row. If you do not have an overnight form filled out and approved for your guest, they must leave the Residence before 1am. No guests may be in the Residence or enter the Residence after 1am without an approved overnight form.

Residence Management can make exceptions to guest rules if you ask them in writing well in advance. It is best to give this request to management at least one business day ahead of time. If there are any problems with your guest after you have been given approval by management, then that privilege will be revoked and your guest will be asked to leave immediately.

Resident's Liability for Visitors: Until the Resident's guests leave the Residence and the Residence grounds, the Resident is responsible and liable for, and shall indemnify the Manager and the Institution from any and all claims, losses or damages arising from, all acts and omissions of the guests, including damage to property or injury to or death of others arising from any act or omission of the guest and for any damage to the property or, or injury to, or death of the guest.

Direction from Staff

You must follow instructions that are given to you by Residence staff, and treat Residence staff with respect. If a Residence staff member has contacted you, return their communication promptly. If you are asked to attend a meeting with a Residence staff member, you will be expected to attend the meeting. If you cannot make the meeting then it is your responsibility to contact that staff member immediately, and find an alternate time for the meeting within one business day. If you do not reply to communication from Residence staff, or do not show up for your meeting, Residence staff will work with Campus Security Services to facilitate this meeting.



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Illegal Activities

Any illegal activity in the Residence will be reported to London Police Services and may result in criminal charges. If the Residence believes that you are engaging in illegal activity then they may terminate your Residency even if no criminal charges are laid. Residence Management, or Residence staff with direct permission by Residence Management, may enter your room whether or not you are there, without prior notice.

Do not use, consume, possess or sell any illegal substance, including marijuana on Residence property. Any drug paraphernalia found will be confiscated and destroyed immediately without notice. Do not consume alcohol illegally on Residence property. Do not smoke or use smoking devices on Residence property. Do not gamble illegally on Residence property.

Harassment is illegal. If you engage in any verbal or physical harassment of any kind against any person, your Residency may be terminated immediately.

Alcohol Policy

It is illegal for anyone under the age of 19 years old to consume or possess alcohol in Ontario. If you or your guest possess or consume alcohol underage, the alcohol will be confiscated immediately and disposed of properly. Sale or distribution of alcohol to minors is illegal. Sale of alcohol in any form on Residence property is not permitted. It is illegal to consume alcohol in public or common areas, and on Residence property, this means that alcohol must be consumed only in designated areas.

The Residence does not permit single-serve glass alcohol containers, like beer bottles and cooler bottles. Kegs of any size, including mini-kegs are not permitted in Residence. Liquor bottles may not exceed 750ml. You are not permitted to have beer funnels, beer bongs, or beer hats. All of these items will be confiscated immediately by Residence staff, and will not be returned.

Residents are not permitted to consume alcohol to a point where they become a disruption in the community or to a point where they pose a danger to themselves or others. Drinking games and engaging in behaviour that does not allow you to control what you are consuming is not permitted in residence.

You, the Resident, are responsible for any damage resulting from your possession or use of alcohol on Residence property. Abuse of alcohol or a violation of the alcohol policy may result in disciplinary action or eviction.

Property Policy



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If you cause damage to Residence property, you will pay for the cost of repairing the damage, or replacing the damaged item. You will also be responsible for paying the cost of the time it takes staff or a contractor to do the work. If you create a mess in Residence, you will pay for the time it takes staff to clean the mess up, in addition to any costs related to cleaning up the mess. You may attempt to clean up a mess that you have made, but you may not attempt to fix or repair any damage that you or someone else has caused. All damage in Residence must be repaired by Residence staff or a Residence-hired contractor to assure that it meets the Residence standards.

It is your responsibility to keep your suite clean and undamaged. It is also your responsibility to report all damage to Residence staff immediately. Damage will be charged to everyone who shares that space unless information is provided leading to the person who caused the damage.

Suites are fully furnished, and you may not remove, loan, borrow or swap any of the Residence furniture. If you want additional furniture, you must have it approved by Residence Management before the furniture is brought in.

Recycling and garbage must be removed regularly. Disciplinary action, including fines, may be taken by Residence Management if the suite is not kept clean.

No pets are permitted in Residence at any time. This includes but is not limited to fish, hamsters, turtles, rabbits, gerbils, cats, dogs, or birds. If a pet is found by Residence Staff, the pet must be removed immediately from the property.

Disciplinary Procedure and Sanctions

The Residence respects and observes all Canadian, Provincial and Municipal laws, rights and freedoms, and all Fanshawe College rules. If a crime is committed in Residence, the London Police Service will be notified. Residence discipline is in addition to any criminal charges that may apply, and is not a replacement for proper legal actions.

The Residence Community Standards form a part of the Student Residence Agreement. The Residence Management has the same rights in the event of a breach of these Standards as they do for a breach of the other terms in the Agreement. Both Residence Management and Fanshawe College may change the Standards and will post the changes in the Residence. All changes will be considered part of the Standards, and all Residents and guests must follow these Standards after they are posted.

Discipline of Residents



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If you violate a rule, you will receive specific sanctions that match that violation. Part of that sanction will be a certain amount of points as part of the Residence point system. Your sanction may also include a fine and a deadline of when that fine must be paid by. Unpaid fines do not disappear or expire, and you will be expected to pay. Your sanction may also include specified community service.

For a minor violation, you will receive a Community Standards Notice. For a major violation or for repeated violations, you will be put on a Behaviour Contract. If you violate the conditions of your Behaviour Contract, you may be evicted. For violations concerning harassment or other illegal activities, you may be immediately evicted.

If you are evicted, and your Student Residence Agreement is terminated, you may not be refunded for your Residence fees. You can contact the Bookstore about the possibility of a refund on your Campus Meal Plan. The conditions of your eviction will be in your Termination of Residency Notice, including how long you have to remove your belongings from Residence, and instructions on appeals.

As per the College Privacy Policy, the Residence may not discuss disciplinary issues with a third party, including your parent or guardian, without your permission.

Discipline Point System

You are responsible for your actions, your guest's actions, and what goes on in your suite. If you see a problem occurring, you should prevent the situation from escalating if possible. Remove yourself from the situation, and contact Residence staff. Residence Management will look at your involvement in a situation, and determine how responsible you are. Your level of involvement in a situation will be part of determining the disciplinary action.

One Point Offense: Actions by an individual that interfere with the rights of another individual, to the peaceful use and enjoyment of that individual's space, or violation of Residence Management's administrative policies.

Two Point Offense: Actions by an individual that creates significant nuisance or disturbance to an individual or community.⁹

Four Point Offense: Actions by an individual that may do any of the following:

- Endanger the safety or security of any individual
- Compromise personal or College property
- Attack the dignity or integrity of any individual or group



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- Break any federal, provincial or municipal law, or College rule or policy

If you break multiple Community Standards, you will accumulate points. Typically when you receive one or two points, you will receive a written Community Standards Notice. If you receive a higher point value as part of a sanction, or your total accumulated points reaches four points, your Residency comes under review. This is the point where you meet with Residence Management to discuss whether Residence is the place for you. If you agree to follow the Residence Community Standards from that point on, you will be placed on a Behavioural Contract with conditions. If you violate this Behavioural Contract, your Residency may be terminated.

For further detail on how points may be accumulated, please read more below:

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| 1. Appliances | 12. Entry |
| 2. Candles and Burnable Items | 13. Fire Safety |
| 3. Removal of Residence Property | 14. Alcohol |
| 4. Cleanliness | 15. Illegal Drugs |
| 5. Pets | 16. Privacy |
| 6. Guests | 17. Theft |
| 7. Disruptive or Irresponsible Behaviour | 18. Violence |
| 8. Misuse of Technology | 19. Weapons |
| 9. Smoking | 20. Discrimination |
| 10. Physical Structure | 21. Harassment |
| 11. Staff | |

1. Appliances		
1 Point	1.A. All appliances must be CSA approved and in good repair. 1.B. Personal bar fridges are not permitted. 1.C. Hot plates or any kind of BBQ are not permitted.	1 st Offense: 1 point +Removal of appliance

2. Candles and Burnable Items		
1 Point	2.A. Candles, incense and other burnable items are not permitted.	1 st Offense: 1 point +Removal of item



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		2 nd Offense: 1 point +\$50 fine
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3. Removal of Residence Property		
1 Point	3.A. Furniture may not be removed, loaned, borrowed or traded from its original location.	1 st Offense: 1 point +Furniture put back in original location or \$50 fine and a second point 2 nd Offense: 1 point +\$50 fine, furniture put back in its original location. Restitution of damage in all cases.

4. Cleanliness		
1 Point	4.A. Improper removal of garbage or recycling. 4.B. Failure to prepare suite for weekly housekeeping. 4.C. Collection of alcohol or beverage containers. 4.D. Unsanitary conditions, including vomit, blood, urine, feces or spittle. 4.E. Excessive cleaning required. 4.F. Bicycle inside of suite.	1 st Offense: 1 point +Cleaning charges if necessary 2 nd Offense: 1 point +\$50 fine or cleaning charges



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5. Pets		
1 Point	<p>5.A. Animals of any kind are not permitted in any Residence building, including but not limited to fish, rodents, rabbits, birds, reptiles, dogs or cats.</p> <p>5.B. Possession or storage of animal-related equipment like litter boxes, pet food, cages, or animal bedding.</p>	<p>1st Offense: 1 point +Removal of animal or item</p> <p>2nd Offense: 1 point +\$50 fine, removal of animal or item</p> <p>Alternative sanction: Animal-related community service</p>

6. Guests		
1 Point	<p>6.A Exceeding ten overnight guest stays in one month</p> <p>6.B Repeated failure to stay with guest</p> <p>6.C Receiving three or more guest policy warnings for any reason</p> <p>6.D Repeatedly not signing guests out after 1am</p>	<p>1st Offense: 1 point +Guest may be asked to leave</p> <p>2nd Offense: 1 point +Loss of guest privileges for one week</p> <p>3rd Offense: 1 point +Loss of guest privileges for semester</p>
2 Points	<p>6.E Failure to properly sign a guest or guests in at the front desk</p>	<p>1st Offense: 2 points</p> <p>2nd Offense: 2 points +Loss of guest privileges for two weeks</p> <p>3rd Offense: 2 points +Loss of guest privileges for semester</p>

7. Disruptive or Irresponsible Behaviour



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1 Point	<p>7.A Noise should not be heard outside of the suite, including but not limited to noise from TVs, computers, stereos, human voices or video games</p> <p>7.B Social gatherings are to be kept at a reasonable level of volume at all times</p> <p>7.C Physically active sports and games are to not to be played in a manner that could cause injury or damage, or disturb others, and are not to be played in Residence common areas</p>	<p>1st Offense: Warning</p> <p>2nd Offense: 1 point</p> <p>3rd Offense: 1 point +\$50 fine</p> <p>Restitution in all cases</p> <p>On the third noise violation, the noise-related equipment will be confiscated, and social gathering will be dispersed</p>
2 Points	<p>7.D Pranks are not to be attempted, including but not limited to water fights, water balloons, water "leaner", food fights, items placed on, around or under doors or windows, false documents, or any prank that is offensive, disruptive or hostile</p> <p>7.E Willful or malicious destruction or defacement of private or public property</p> <p>7.F Throwing, dropping or ejecting materials at, from or around the Residence buildings, including windows, stairwells, or doors</p>	<p>1st Offense: 2 points</p> <p>2nd Offense: 2 points +\$50 fine</p> <p>Restitution for damages in all cases</p>

8. Misuse of Technology		
2 Points	<p>8.A Use of telephone, data service, internet or any means of relaying annoying, hostile or offense messages</p> <p>8.B Use of telephone, data service, or internet in</p>	<p>1st Offense: 2 points</p> <p>Security investigation</p>



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	<p>a manner that is contrary to Canadian law or College policy</p> <p>8.C Permitting others, whether aware or unaware, of misusing the technology that is assigned to you</p>	
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9. Smoking		
2 Points	<p>9.A Smoking inside any Residence building, or within nine metres of the Residence building</p> <p>9.B Possession of a smoking device used for a legal substance, including but not limited to pipes or hookahs</p>	<p>1st Offense: 2 points +\$50 fine, removal of any devices</p> <p>2nd Offense: 2 points +\$100, removal of any devices</p> <p>Alternative sanction: Presentation on the effects of smoking at a Residence meeting</p>

10. Physical Structure		
1 Point	<p>10.A Use of nails, tacks, screws, hooks, tape or any other inappropriate fastener on the walls, doors or ceiling</p> <p>10.B Running wires, phone lines, cables or electrical power between rooms</p> <p>10.C Removal of screens from any windows</p> <p>10.D Altering door devices, propping suite doors open, or prevent locking mechanisms from working</p>	<p>1st Offense: 1 point</p> <p>Restitution for damages in all cases</p>



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	<p>10.E Damaging Residence property, including but not limited to holes or dents in walls, damage to furniture, microwave fires, damage to fridge doors, or carpet stains</p> <p>10.F Displaying offensive or pornographic material in a location visible to staff or fellow Residents</p>	
4 Points	<p>10.G Tampering with the electronic keycard access system</p> <p>10.H Major or excessive damage to the Residence or Residence property</p> <p>10.I Tampering or damaging elevator or elevator equipment</p>	<p>1st Offense: 2 points</p> <p>Security investigation</p>

11. Staff		
2 Points	<p>11.A Misleading or lying to staff, or providing improper or false identification</p> <p>11.B Offensive or insensitive comments or remarks to staff, including but not limited to remarks about their employment</p> <p>11.C Refusal to leave the front desk area when asked by staff</p> <p>11.D Refusal to cooperate or communicate with staff</p>	<p>1st Offense: 2 Points</p> <p>Security investigation</p>
4 Points	<p>11.D Threatening staff, regardless of intention to follow through or not</p> <p>11.E Using obscene language towards staff</p>	<p>1st Offense: 4 Points</p> <p>Security investigation</p>



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	11.F Violating any staff member's right to a safe and healthy workplace, which is protected under Bill 168	
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12. Entry		
2 Points	<p>12.A Loaning, giving or allowing a keycard to Residence to be used by anyone else</p> <p>12.B Failure of a Resident to sign in at a Residence building where they do not live</p>	<p>1st Offense: 2 points</p> <p>12.B could result in a ban from other Residence buildings</p>
4 Points	<p>12.C Entering a suite or bedroom without the permission of the Resident</p> <p>12.D Manipulating, tampering or breaking any locks, doors or windows</p>	<p>1st Offense: 4 points</p> <p>Restitution for damage in all cases</p> <p>Security investigation</p>

13. Fire Safety		
2 Points	13.A Unintentionally triggering the fire alarm, including but not limited to neglect, accidents or cooking incidents	1st Offense: 2 points +\$100 fine
4 Points	<p>13.B Discharging or suppressing any fire prevention or detection equipment, including but not limited to unnecessarily triggering a pull station</p> <p>13. E. Inappropriate use of an emergency door</p>	<p>1st Offense: 4 points +\$100 fine</p> <p>Restitution in all cases Security investigation</p>

13. Alcohol		
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1 Point	<p>14.A Possession of a single-serve glass bottle</p> <p>14.B Possession of a mini-keg, or alcohol container larger than 750ml</p> <p>14.C Possession of drinking apparatus, including but not limited to beer funnel, beer bong, beer hat, or beer boot</p>	<p>1st Offense: 1 point +Removal of item, \$50 fine</p> <p>2nd Offense: 1 point +Removal of item, \$100 fine</p> <p>Alternative Sanction: Collect returnable containers for charity</p>
2 Points	14.D Consuming or possessing open alcohol in inappropriate or unlawful locations, including but not limited to corridors, hallways, lounges, elevators or lobbies	1st Offense: 2 points +\$50 fine
4 Points	<p>14.E Possession of “common source” alcohol, including but not limited to kegs</p> <p>14.F Participation in drinking games, including but not limited to flip cup, beer pong, or century club</p> <p>14.G Underage drinking, or possession of alcohol underage</p> <p>14.H Irresponsible alcohol consumption, including but not limited to consuming alcohol to the point where one becomes a danger to themselves or others, or consuming alcohol when physical illness, mental health concerns, or medication make it dangerous</p>	<p>1st Offense: 4 points +\$100 fine</p> <p>2nd Offense: 4 points +\$100 fine and a presentation to a Residence meeting on applicable alcohol awareness issue</p>

15. Illegal Drugs		
4 Points	<p>15.A Using, consuming, possessing or facilitating the use of any illegal drug substance</p> <p>15.B Trafficking, selling or being involved with the sale of any illegal drug substance</p>	<p>1st Offense: 4 points +\$200 fine</p> <p>Security investigation</p>



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	15.C Possession or use of any drug paraphernalia	Drugs and drug-items will be immediately destroyed unless taken as evidence by CSS or LPS
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16. Privacy		
4 Points	<p>16.A Taking any photo, video or sound recording of a Resident, guest or staff member without their consent</p> <p>16.B Posting, distributing or displaying images, photos, video or sound recording of a Resident, guest or staff member without their consent</p>	<p>1st Offense: 4 points</p> <p>Security investigation</p>

17. Theft		
4 Points	17.A No theft of any sort will be tolerated under any circumstances, whether or not there was malicious intent	<p>1st Offense: 4 Points</p> <p>Security investigation</p>

18. Violence		
4 Points	<p>18.A Bullying, stalking, or a threat of violence whether given orally, graphically, in writing, electronically or in any form</p> <p>18.B Hitting, punching, slapping, kicking, pushing, pulling, or any unwanted physical contact that has the potential to cause harm, whether intentional or not</p> <p>18.C Fighting, or retaliation of violence</p> <p>18.D Any communication or behaviour that is perceived as abusive, aggressive, threatening or</p>	<p>1st Offense: 4 points</p> <p>Security investigation</p>



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19. Weapons		
4 Points	<p>19.A Possession, storage, or use of a replica or decorative weapon</p> <p>19.B Possession, storage or use of a mock, toy or sport weapon, including but not limited to BB guns, air guns, air-soft guns, water guns, paintball guns, pellet guns, bows, crossbows, hunting knives, fishing knives, martial arts weapons, brass knuckles</p> <p>19.C Use of any item in the threat or manner of a weapon, even if that is not the item's intended purpose, including but not limited to bottles, furniture, or kitchen implements</p> <p>19.D Possession, storage or use of ammunition for a weapon</p> <p>19.E Possession, storage or use of any firearm, gun or rifle will result in immediate eviction</p>	<p>1st Offense: 4 points +\$100 fine</p> <p>Security investigation</p> <p>Alternative sanction for 19.A & 19.B: Written document as to why these items are considered unsafe in Residence</p>

20. Discrimination		
4 Points	20.A Any adverse treatment of a member of the Residence Community based on a factor including but not limited to race, sex, orientation, marital status, economic status, disability, spiritual practice, origin, physical appearance, age, sexual practices, personal history or language skills	<p>1st Offense: 4 Points</p> <p>Security investigation</p>



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21. Harassment		
4 Points	21.A Any behaviour (whether expressed in an oral, written, graphic, or physical manner) by an individual or group who knows, or should know, that such behaviour is unwelcome, unwanted, offensive or intimidating, against any member of the Residence Community	1 st Offense: 4 Points Security investigation