

Policy A101: Accommodation of Applicants and Students with Disabilities - Overview

The College is committed to providing a welcoming, inclusive, and accessible learning environment and provides accommodations to support equal access to educational opportunities for applicants and students with disabilities.

The purpose of Policy A101 is to identify College obligations to accommodate applicants and students with disabilities, to provide a framework for developing appropriate accommodation and to provide an effective and timely process for applicants and students to challenge or appeal accommodation decisions made under this policy.

Reference to the policy, its standard and procedure should be made when an applicant or a student with a disability:

- requires an accommodation;
- has a concern and wishes to challenge an accommodation decision; or
- requires a reduced course load (protocol and form).

Accommodation refers to strategies to equalize the opportunity of a person with a disability in meeting essential requirements of applying for or achieving the learning outcomes of a course or program. Accommodation will be considered appropriate if it will provide an equal opportunity to attain the same level of performance, or to enjoy the same level of educational benefits experienced by others.

Accommodation for qualified applicants: Accommodations provided by the College to support the applicant in demonstrating that they meet the requirements for an offer of admission to a College academic program, course or other academic offering.

Accommodation for students: Accommodations provided by the College to support the student in achieving required learning outcomes of the student's academic program, course or other academic offering.

The accommodation process is a shared responsibility among the applicant and/or student with a disability and College staff, including Professors, Accessibility Services staff and administrators.

Once accommodation is provided, the applicant is expected to demonstrate that they meet the requirements for an offer of admission and students are expected to meet the published learning outcomes and essential requirements of their academic programs.

Program policies and practices are to align with principles of academic accommodation and in accordance with human rights legislation.

This document is a condensed overview of policy A101: Accommodation of Applicants and Students with Disabilities and is available in an alternate format upon request.

Refer to policy A101: Accommodation of Applicants and Students with Disabilities for further information. <http://www.fanshawec.ca/sites/default/files/assets/policies/pdf/a101.pdf>