

Community Career Employment Services (Simcoe)

COVID-19: Frequently Asked Questions for Employers:

1. As a small business owner, where can I go to receive financial support to deal with COVID-19?

The Government of Canada has put measures in place to support small businesses that are facing revenue losses and to help prevent lay offs. Please visit [Canada's COVID-19 Economic Response Plan: Support for Canadians and Businesses](#) to learn more.

Local initiatives are in place to support businesses in Norfolk County.

Visit: Venture Norfolk - <http://www.venturenorfolk.ca/>

2. I have to lay off some of my employees, what should I tell them?

We are here for you during these challenging times. While our physical office is closed, we are still OPEN and operating virtually. All regular services are available. Visit the “Norfolk County Employers” section on our website (<https://www.fanshawec.ca/cces/norfolk>) to connect with a Job Developer. Call us at 519-428-1135, or email CCES@fanshawec.ca.

3. I am an employer in the agriculture sector. Is there any help specific to our needs?

There are a variety of good resources to help employers in the agriculture sector during these challenging times. Here are some that may be of assistance to you:

<https://ofa.on.ca/ofa-statement-on-covid-19-pandemic/>

<https://cahrc-ccrha.ca/programs/emerging-agriworkforce-issues/information-and-updates-coronavirus-covid-19>

<http://www.agr.gc.ca/eng/coronavirus-disease-covid-19-information-for-industry/?id=1584732749543>

<https://ofa.on.ca/resources/free-resources-to-help-your-farm-business-during-covid-19/>

<https://cahrc-ccrha.ca/programs/agrijobs>

<https://www.workforcewindsoressex.com/agriculture/>

<https://hrtoolkit.cahrc-ccrha.ca/>

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4. What services can you offer to local businesses?

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- Assisting employers struggling with staff shortages – as workforce is depleted due to childcare/school closures and sick leave.
- Providing guidance to those workers seeking to file online EI claims.
- Assistance with providing consultation to employee groups being temporarily laid off – seeking basic need supports, mental health services/referrals, etc.
- Financial support to employers not currently experiencing lay-offs and are needing to increase workforce capacity as an essential service business

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