

Fanshawe College of Applied Arts & Technology

London, Ontario

Free Speech Policy Annual Report
January 1, 2019 – September 1, 2019

Part A - Institutional Culture & Policies

1. In the wake of the government's requirement for institutional free speech policies, has there been ongoing debate or dialogue on campus with regard to freedom of speech?
2. Have institutional practices changed as a result of the free speech policy? For example, has the new free speech policy led to a re-examination or amendment of other institutional policies? If yes, please describe.
3. Now that your free speech policy has been in effect for a period of time, have any issues emerged that would cause you to re-evaluate or amend your existing policy? If so, please describe.

Responses:

- | |
|---|
| <ol style="list-style-type: none">1. Since January 1, 2019, there have been no ongoing debates or dialogues at Fanshawe College in regards to freedom of speech. Fanshawe College is an open and accessible educational environment.2. College Policy – C305 Free Speech was approved on December 17, 2018 (effective January 1, 2019). No institutional practices or policies have changed since C305 has been implemented.3. There have been no issues at Fanshawe College in regards to free speech during 2019. |
|---|

Part B - Events

We would like to get a sense of the ratio of free speech complaints to the overall number of public events on campus. In this case, we are interested in non-curricular events - invited speakers, for example - as opposed to regular events held as part of an academic program.

1. To the best of your ability, please provide an estimate of the number of non-curriculum events that have been held at the institution since January 1, 2019.
2. Is there a designated office at the institution where members of the institutional community (or guests) are directed when there is a free speech related question or complaint about an event on campus?
3. How did your institution navigate free speech related cost and/or safety concerns related to events on campus? To your knowledge, were there any instances where a non-curriculum event did not proceed due to these concerns?

Responses:

1. Fanshawe College hosts an estimated 300 non-academic events per year.
2. All free speech questions or concerns are directed to the Executive Director of Reputation and Brand Management.
3. There has been no cost to Fanshawe College due to free speech related events. There have been no events canceled or postponed due to security concerns.

Part C - Complaints

1. Have any organized campus events or incidents on campus -curricular or non-curricular-caused members of the institutional community (or guests) to make an official complaint about free speech on campus?

If there has been a complaint (or more than one), please describe:

2. What were the issues under consideration? Identify any points of contention (e.g., security costs, safety, student unions and/or groups, operational requirements, etc.).
3. How did the institution manage the free speech incident? Was the complaint addressed using the procedures set out in the policy? Did the policy/institutional process "work"? How were issues in contention resolved?
4. Were there instances where members of the institutional community (or guests) sought redress or interpretation regarding the policy and/or requests for assistance with compliance?
5. To your knowledge, were any free speech complaints forwarded to the Ontario Ombudsman?
6. In responding to this section **and** when publishing your report, we remind you to report in a manner that meets your legal obligations with respect to protection of privacy.

Please include the following **data** for any free speech-related official complaints received by the institution:

7. Number of complaints received under the free speech policy relating to non-curricular events and to curricular events.
8. Number of complaints reviewed that were dismissed.
9. Number of complaints or incidents where the institution determined that the free speech policy was not followed appropriately.
10. Number of complaints or incidents under the free speech policy which resulted in the institution applying disciplinary measures.

Responses:

1. Fanshawe College has received no complaints or concerns about restriction of free speech on campus.

Questions 2 through 10 - Not Applicable